

# REGINA POLICE SERVICE

DEDICATED TO BUILDING A SAFE & CARING COMMUNITY



*RPS Underwater Investigation and Recovery Team*



## 2005 ANNUAL REPORT

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## CHIEF'S MESSAGE

The Regina Police Service had a strong year in 2005. Continuing with our targeted efforts and the strength of our partnerships, we were able to show progress in a reduction of stolen autos and break and enters. Overall, reported crime in Regina was down 14.8% from the previous year, with the most significant reductions in the area of property crime. For the first five months of 2005, we introduced a combined Special Enforcement Team (SET) with the Royal Canadian Mounted Police (RCMP) to create a unit focused on street level gang activity. The work of these members resulted in numerous seizures and charges, reducing the influence and impact of gang activity within the inner city and surrounding communities. This project formed the basis for a proposal to Saskatchewan Justice which will see the introduction of permanent Combined Forces Special Enforcement Units (CFSEU) in Regina, Saskatoon and Prince Albert in 2006.

Over the past several years, we have seen the maturing of our Service's approach to crime reduction, crime prevention and public order. In the areas of greatest intensity, we have made use of analysis to clearly identify the characteristics of the problems. Our response to these problems grows from this knowledge and almost always involves a partnership or partnerships with other agencies, community groups and levels of government. In 2005, some of our work to reduce crime and increase safety within the inner city through the Regina Inner City Community Partnership (RICCP) took the shape of a housing regulations project involving the City of Regina Bylaw Enforcement, the Regina Fire Department, the North Central Community Association, the Regina Qu'Appelle Health Region, Welfare Rights (a community-based organization), a community volunteer, and the provincial Department of Community Resources and Employment (DCRE). The specific goal of this work is to stabilize families, reducing transience, retaining children in school, and increasing the effectiveness of social supports, thereby reducing the risk of involvement with the criminal justice system.

For the first time, in the spring of 2005, working with the File Hills Qu'Appelle Tribal Council, the Yorkton Tribal Council, the Touchwood Agency Tribal Council and the Saskatchewan Police College, the Regina Police Service brought together over thirty young adults at the University of Regina for two weeks in a First Nations Citizens' Police Academy. This initiative sought to introduce young people of aboriginal heritage to the policing profession, providing insight into the training procedures and job requirements. The feedback from participants, instructors and supporting communities was positive, and we are optimistic that this will assist in our recruiting goal of a workforce representative of the community that we serve.

In June 2005, we introduced a new Computer-Aided Dispatch (CAD) system along with new performance standards for both dispatch and call attendance. This new CAD is one component of an integrated information management system that will be implemented over the course of 2005 – 06. When fully operational, it will provide our officers with a comprehensive array of police information, including photographs, in our patrol units as well as our facilities. It will also have the capacity to allow electronic disclosure of police investigation files to provincial crown prosecutors. This enhancement will support our members in the provision of timely and effective policing to our City.

As we move ahead, the Regina Police Service remains committed to our mission of building a safe and caring community, in co-operation with the citizens of Regina.

Cal Johnston



# BOARD OF POLICE COMMISSIONERS

The Board of Police Commissioners is the governing body of the Regina Police Service and the vital link between the community and its police. The Board provides civilian governance, functioning much as a board of directors. As a statutory body, the Board can look to The Police Act, 1990 to determine the extent of its jurisdiction, power and duties.

In consultation with the Chief of Police, the Board establishes the objectives and priorities of the Regina Police Service. The Board also approves the budget as prepared and presented by the Chief of Police, prior to its submission to City Council for approval. Another important role of the Board is to negotiate and approve collective bargaining agreements.

There are five members of the Board of Police Commissioners; the Mayor, two members of Council and two citizens at large, one of whom must be of Aboriginal descent. Members are appointed on an annual basis.

The Board of Police Commissioners extends gratitude and support to all the men and women of the Regina Police Service for their professionalism and dedication which contributes to make this one of the leading police services in our nation.



*Board of Police Commissioners  
(from Left to Right)  
Mr. Ron Rasmussen, Councillor Bill Hutchinson,  
Mayor Pat Fiacco, Ms. Shelley Lavallee &  
Councillor Wade Murray*

# CORPORATE DIRECTION

## MISSION STATEMENT

The Regina Police Service, in co-operation with the citizens of Regina, is dedicated to building a safe and caring community.

## VALUES

The words “Public Service First” appear on every officer’s badge and represent the core around which our activities occur. Our integrity is based on firm adherence to values that guide our plans, our work and our relationships as members of the Regina Police Service. These values are applied in a way that ensures a balance between the interests of the community, the organization and employees. We value:



*Insp. Black at the Saskatchewan Peace Officers' Memorial*

### QUALITY POLICING

We work hard to provide an effective, efficient, progressive, innovative and professional police service. We represent an enduring social institution that puts “public service first.” We are responsible and accountable for our efforts.

### COMMON SENSE

Our activities are based on intelligent plans and decisions. This decision-making is creative and thoughtful. We recognize that there is a need to manage complexity in this process. However, there is also a need for simplicity, realism and results in our decisions and actions.

### PEOPLE

We wish to be known for how we deal with people within the community and within the organization. Our relationships are based on empathy, respect, honesty, tolerance, fairness, trust and compassion. Human dignity is a special thing.

### CO-OPERATION

We cannot do our work alone. We recognize the value of teamwork within the organization and with the community. While there are differences, we can unite around common goals. All can contribute in a helpful way.

### COMMUNICATION

We communicate with purpose. People need to be well informed to do a good job and to encourage an environment that supports teamwork and positive, productive relationships. We also stay in touch with the community we serve.

### IMPROVEMENT

We must be adaptable to deal with the challenges of today and tomorrow. We do a great job, but we also recognize a need to evaluate our work. There is always room for improvement. We learn on a continuous basis.



# STRATEGIC FOCUS

## SERVICE DELIVERY

The Regina Police Service Core Functions – “Emergency response, quality investigations and response to non-emergency calls, traffic safety and crime prevention / community building” – provide the framework for organizational objectives and provision of service to the community.

The organization recognizes that citizens will define the quality of service they expect. We will continue to scan both internally and externally to develop strategies for improving and modifying the services we provide, balancing capacity, core functions, and expectations.

## INFRASTRUCTURE - BUSINESS SYSTEMS & PROCESSES

Facilities, equipment, business systems and processes are the tools with which our work gets done. The Service is committed to evaluating and adapting its business practices to ensure they meet service objectives and the organization’s needs, are consistent with sound budgeting principles, and reflect forward planning.

## PARTNERSHIPS & COMMUNITY ENGAGEMENTS

The Regina Police Service seeks the input and talents of all members of the community in the effort to safeguard our neighbourhoods. We recognize effective policing has a positive impact on reducing neighbourhood crime, helping to reduce fear of crime and enhancing the quality of life in the community. It accomplishes these things by combining the efforts and resources of police, local government and community members.

## HUMAN RESOURCE DEVELOPMENT

The Service’s strength lies in its people, as they are the means by which our service is delivered. For the Service to reach its potential, personnel need to be well informed, constructively supervised and motivated. Executive Management is committed to clearly communicating expectations, constructive supervision and creating a positive environment that enables personnel development through formal education, self-education and volunteering within the community.



*Cst. Kovacs at the Northwest edge of Regina*

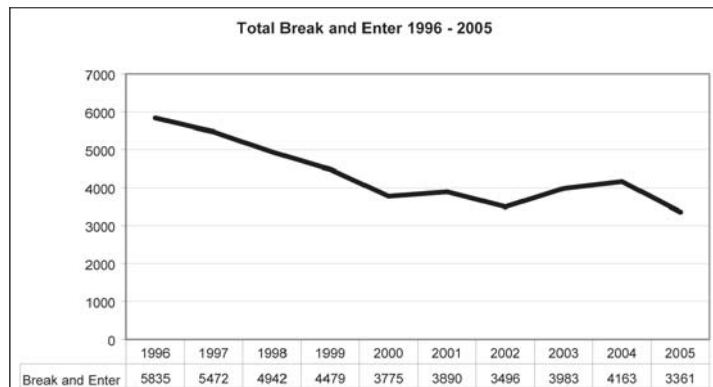
# SERVICE DELIVERY

## OMNIBUS SURVEY

Each year the Regina Police Service participates in the City of Regina Omnibus Survey. The survey allows the Regina Police Service to analyze perceptions of community safety and effectiveness of service delivery. The 2005 City Omnibus Survey indicates that people consider Regina to be a safe city. Satisfaction with the Regina Police Service and reporting rates remain consistently high. Perceptions of safety, police visibility, and victimization have remained relatively stable since 2000. Overall, respondents identified continued satisfaction with the Regina Police Service and high perceptions of the City as a safe community.

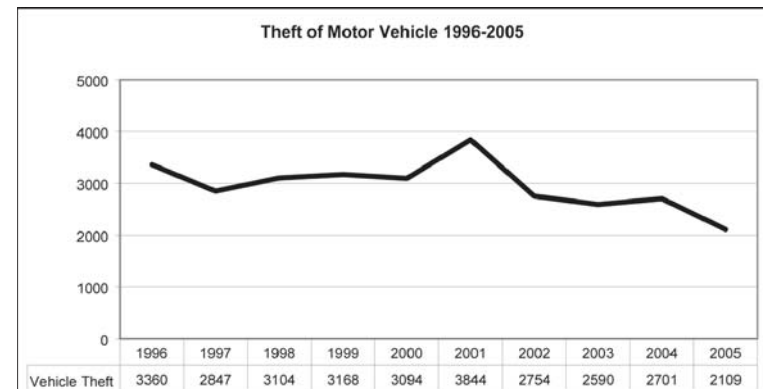
## BREAK & ENTER STRATEGY

The Regina Police Service has formulated a strategy to deal with the continuing problem of break & enter offences. The strategy provides a framework for addressing all types of break & enter offences by incorporating three areas of priority: prevention, community partners and investigation/enforcement. It focuses on: developing a public communications plan aimed at prevention; expanding the Auto Theft Strategy to include break & enters; and upgrading the processes used by investigators assigned to the Community Services Division and the Criminal Investigation Division. Break & enter offences have shown a steady decline over the past 10 year period.



## AUTO THEFT STRATEGY

Regina's Auto Theft Strategy has produced significant results since its inception in January of 2002. The Regina Auto Theft Strategy has shown an overall 45 per cent reduction in auto thefts, translating to 1,735 fewer cars stolen in 2005 than in 2001. The Auto Theft Strategy involves the provincial departments of Justice and Corrections and Public Safety, the Regina Police Service, SGI and various community agencies. The strategy is based on three principles of responsibility, rehabilitation and reintegration.



*Cst. Boxall in downtown Regina with Mosaic Stadium at Taylor Field in the background*

### SELECTIVE ENFORCEMENT TEAM (SET)

In January, the Regina Police Service and the RCMP formed a nine person integrated Selective Enforcement Team (SET) to investigate organized crime and gang activity. Saskatchewan Justice provided funding to enhance the team's operational ability for the five-month pilot project. SET focused on dismantling and disrupting street level gang and drug activity resulting in: 50 search warrants executed, 112 persons charged with 361 offences (drug possession and trafficking, stolen property, and firearms), and 104 persons arrested on outstanding warrants. Total drugs and property seized exceeded \$550,000.

The Saskatchewan Association of Chiefs of Police and Criminal Intelligence Service Saskatchewan used the integrated unit as a "proof of concept" to secure increased funding from the Provincial Government for an enhanced provincial response to organized crime.



*Cst. Berting at the SQI Road Safety Launch - The Saskatchewan Science Centre*

### CRIME TREND ANALYSIS & RESPONSE

For the second year, the Regina Police Service has enhanced its ability to analyze and react quickly to emerging trends. Two analysts within Community Services Division examine and analyze occurrences daily within the city. The analysts research incidents and prepare a report which captures developing trends or activities that may require immediate attention. A new report is presented every morning at the daily operations meeting and at a weekly meeting chaired by the Deputy Chief.

The weekly meeting is held with management representatives from all operational areas of the Service. Each person presents the past week's occurrences or trends experienced from his or her respective geographic or investigative area. The meeting recaps events of reported incidents and/or emerging trends: where they occur, when they occur and the method by which the crimes occur. This communication and timely analysis enable the Service to direct resources to issues like robbery, break & enter, theft from auto, mischief, noisy parties and large gatherings of youths in city green spaces. All operational managers and members have become better informed and responsive to emerging trends or activities. In many instances specific units are drawn from their regular duties to respond quickly to an emerging problem.



*The RPS Tipi*

# INFRASTRUCTURE - BUSINESS SYSTEMS & PROCESSES

## TEIS - INTEGRATED ELECTRONIC INFORMATION SYSTEM LAUNCH

The Information Management and Technology Committee was established in 2000 with a mandate to review the Regina Police Service's information and technological needs. In 2003, Intergraph Public Safety and NICHE were selected to provide an integrated Computer Aided Dispatch System (CAD) and Records Management System. The CAD system was implemented in May 2005. Phase One of the NICHE Records Management System became operational in the last quarter of 2005. It integrated police data (records, images and maps) into a single system which allows front line members access from their desktops and mobile data terminals located in their police vehicles. In addition, staff from the Inquiry Desk, Service Centres and the Direct Entry Victim Reporting units are able to enter reports directly into the system, providing real time access to information.

An implementation committee has been working collaboratively with end users to establish business processes that will best meet the needs of the Service. In addition, a major training initiative occurred throughout 2005 to assist with the transition to the new system.



*Ms. Austman, Ms. Matt,  
Ms. Brown & Ms. Lacoste of  
the RPS Communications  
Centre*

## SWAT TEAM & CROWD CONTROL MOVE

The Regina Police Service acquired the City of Regina's former fire dispatch building. The building is now renamed the Emergency Services Building, and provides new space for the SWAT and Crowd Control Units.



*Members of the SWAT  
team receiving instruction  
on a training day*

## NEW MOBILE DATA TERMINALS

The Regina Police Service acquired and installed new mobile data terminals (MDTs) in police vehicles. These terminals replaced old terminals that had become obsolete over the years. The new modern computers offer greater functionality and are a key tool supporting the transition to a new integrated police information management system. This system will, when implementation is complete, provide more streamlined access to information in a mobile office environment.



### DEFIBRILLATION MACHINES IN HEADQUARTERS BUILDING & GYM

The Regina Police Service introduced defibrillation machines into its Headquarters Building and adjoining gym and fitness facility. These machines provide a degree of added protection in situations of sudden cardiac arrest involving the general public, employees of the Service and prisoners. The defibrillation program was established with the assistance of the Regina Qu'Appelle Health Region and the financial assistance of IPSCO. The next step in the program is to expand its focus into the community by making eight more machines available to front line officers for use in emergencies that arise in the normal course of their duties.

### IDENTIFICATION UNIT GOES DIGITAL

During October 2004 a recommendation was made to change the Forensic Identification Unit to a fully digital working unit. This recommendation stemmed from the need to update and replace outdated darkroom equipment and nine year-old cameras. As of June 2005, the Forensic Identification Unit was converted to become fully digital. This was made possible with the purchase of 10 cameras, two computers, a dye sublimation printer, a negative and flatbed scanner and memory cards. The change has streamlined the work of the Unit, allowing for real-time results.



*Cpl. Tate working at a speed check stop*

### CRIME STOPPERS PT CRUISER

The Regina Crime Stoppers program got some added visibility on the streets of Regina with the generous donation of a new PT Cruiser to the program in July. The 2005 PT Cruiser was donated to the Regina Crime Stoppers program by the Dilawri Automotive Group. Additional costs of licensing, decals and detailing were covered through donations. The Regina Police Service is responsible for fuelling and maintaining the vehicle. The Crime Stoppers PT Cruiser is used for special events and the promotion of the Crime Stoppers program in Regina.

*Mr. Morrissette at the RPS bike compound*



# PARTNERSHIPS & COMMUNITY ENGAGEMENT

## SASKATCHEWAN CENTENNIAL CELEBRATIONS & AWARDS

The Saskatchewan Centennial Celebration was the culmination of a year-long celebration of Saskatchewan's birthday. The celebration concluded with the largest fireworks display seen in Saskatchewan that synchronized



with other displays in other cities across the province. The weekend celebrations included the Labour Day football game, fireworks display, cultural events and live entertainment. Many VIPs including the Prime Minister and the Governor General celebrated with over 30,000 residents.

The collaborative efforts of many organizations including the Regina Police Service, City of Regina, Saskatchewan Liquor and Gaming Authority, Emergency Medical Services, Wascana Centre Authority, Saskatchewan Centennial Committee, private security companies, Ruggieri Fireworks, St. Johns Ambulance and Child Find contributed to the event's success.

The Regina Police Service would like to congratulate the recipients of the Saskatchewan Commemorative Centennial Medal:

Supt. T. Hagen • Supt. H. Zorn • Insp. K. Black  
Insp. T. Hawkes • Insp. R. Morin • Insp. M. Roe  
Insp. A. Trainor • S/Sgt. R. Bourassa • Cpl. A. Young  
Cpl. R. Van Dusen • Cpl. T. Kubanowski

The Regina Police Service would like to congratulate the recipient of the Saskatchewan Centennial Leadership Medal:

S/Sgt. J. Nelson

## TREATY 4 CITIZENS' POLICE ACADEMY

The first annual Treaty 4 Citizens' Police Academy was held from May 2 - 13, 2005. It was a comprehensive two week course designed to give potential police applicants a better understanding of what being a police officer in Regina would entail. Its objectives are to encourage First Nations and Aboriginal people to seriously consider a career with the Regina Police Service and to ensure the Regina Police Service is representative of the community it serves. Thirty-three individuals attended the course and 12 participants were eligible to compete in the RPS constable competition.



*The cadets of Treaty 4 Citizens' Police Academy*

## 11TH ANNUAL ART SHOW

The Regina Police Service held its 11th annual Aboriginal Community Art Show during the month of May. Continuing its tradition of celebrating art, the Regina Police Service displayed the works of students from Regina's Scott Collegiate, students in the Fine Arts Program at the First Nations University of Canada and students enrolled in the Mackenzie Art Gallery Urban Art Program. The artwork was on display from mid-May to mid-June in the Museum Area of the Regina Police Service Headquarters Building.

### HALF MARATHON

Fitness, fun and support of a good cause came together in the second Regina Police Service Half-Marathon on April 17, 2005 at the Saskatchewan Centre of the Arts. The event, planned by a committee of police and community members, was open to the general public with the objectives of promoting fitness to the community and raising awareness of the event's recipient charity, the Domestic Violence Early Intervention Program of Family Service Regina. On race day, a windy but clear spring morning, more than 775 recreational and competitive runners turned out to try the full 21.1 kilometre distance or the three-person relay event on a course around the University of Regina and beautiful Wascana Park.

### OPEN HOUSE

On June 1, 2005 the Regina Police Service opened its doors to the public for its 10th Annual Open House. The Open House, which runs concurrently with Crime Prevention Week, thanks Regina for their continued support and reinforces ties with the community. Open House brings sworn members and civilian staff of the Regina Police Service together with Regina residents, allowing people to learn more about the many types of work done



by the Police Service. The day showcases the Emergency Services Teams, acknowledges the role of police in public safety and celebrates the many partnerships between the Regina Police Service and other human service agencies and volunteer groups.

*Ms. McCune handing out balloons at the RPS Open House*

### SECOND ANNUAL SASKATCHEWAN POLICE & PEACE OFFICERS' MEMORIAL

The second annual Saskatchewan Police and Peace Officers' Memorial was held on Sunday, September 25, 2005 in Regina. The memorial commemorates the great sacrifice our officers have made and is held to honour peace and police officers that have died in the line of duty. Police and peace officers from around the province participated in a parade and ceremony in front of the Saskatchewan Legislative Building.

*Cst. Craig, Ms. Brown, & Cst. Hovdestad, of the RPS Choral Group, singing at the Memorial*



### JEUX DU CANADA GAMES

The City of Regina, along with Moose Jaw, Lumsden and Saskatchewan Beach at Last Mountain Lake hosted the tenth Canada Summer Games during August of 2005, Canada's largest celebration of amateur sport. In cooperation with the Games Committee, the Regina Police Service monitored over 16 sporting venues, as well as the Festival Site in Wascana Park, which headlined national artists and hosted over 5,000 athletes and spectators. The Canada Summer Games was a centrepiece to the Saskatchewan Centennial Celebrations.





# PARTNERSHIPS & COMMUNITY ENGAGEMENT CONTINUED

## REGINA INNER CITY COMMUNITY PARTNERSHIP

In September of 2004, following eight months of planning by the Regina Inner City Community Partnership, the Regina Police Service, Regina Fire Department, City of Regina, Saskatchewan Department of Community Resources and Employment, and the North Central Community Association implemented a process for coordinating regulatory efforts to improve housing and increase family and community stability in North Central Regina. Service providers identify locations of repeated problems that present significant structural or sanitation deficiencies. Every week, inspectors from the Housing Standards Enforcement Team conduct joint inspections of identified locations and take necessary actions to have the properties upgraded or closed. A community volunteer accompanies the inspectors and makes initial contact with occupants to inform and obtain consent to inspect. The ongoing initiative has been effective in reducing the number of substandard dwellings and stimulating new home construction and neighbourhood stability.

## NORTH CENTRAL EMPLOYMENT ENHANCEMENT

Another initiative of the Regina Inner City Community Partnership, the North Central Employment Enhancement Project, was a pilot project targeting at risk individuals in the North Central area. The project began in July of 2005 and focused on employment preparation for young adults aged 18-29.

The Regina Police Service organized visits and tours of different organizations to assist the youth in learning about both employment and educational opportunities. Corporal Ray Van Dusen organized and supervised many of the project's facets and was instrumental in its success.

## IN THE COMMUNITY...

Employees of the Regina Police Service give back to the community in many ways. When asked, employees submitted the following organizations, groups, teams and causes they support and to which they volunteer their time:

Balfour Collegiate Football Team, Cub Scouts, The Salvation Army, Sheldon Williams High School Football Team, Lung Association, University of Regina Men's Hockey Team, Santa's Anonymous, Mobile Crisis Services, Baseball Regina, Children's Wish Foundation, Rainbow Youth Centre, Community Initiatives Fund for the Government of Saskatchewan, Urban Aboriginal Community Grant Program, Regina Qu'Appelle Health Region, L.E.A.D., Human Resources Working Group Committee, Regina Capitals Hockey Club, Canadian Cancer Society, Wascana Canoe and Kayak Club, Hockey Regina, North Regina Little League, Christian Motorcyclists Association, Options Pregnancy Counselling Centre, Compassion Ministry at Celebration Lutheran Church, Regina Volleyball Club, Canadian Diabetes Association, Conflict Resolution Saskatchewan, Canada Summer Games, Saskatchewan Soccer Association, Regina and District Association for Community Living, United Way, Juvenile Diabetes Association, U of R Research Ethics Board, Canadian Journal of Police and Security Services Editorial Board, Canadian Blood Services, YMCA, RPS Half Marathon, Chili for Children, Heart and Stroke Foundation, Army Navy & Airforce Veterans, Saskatchewan Veterans Inc., Ranch Ehrlo, Raise a Reader.

*Sgt. Walker at  
RPS Headquarters*





# HUMAN RESOURCE DEVELOPMENT

## CHIEF'S COMMENDATIONS

*Bravery or an exceptional contribution to the Service*  
Cst. S. Wolfe • Cst. T. Yee

## MERITORIOUS PERFORMANCE AWARD

*Operational or investigative work well above the standard*  
Cst. T. Liskowich • Cst. G. Sonier • Ms. L. Reid

## COMMUNITY POLICING AWARD

*Problem-solving and/or crime prevention initiatives*  
Sgt. L. Dudar • Cpl. J. Pratt • Cst. A. Costanza • Cst. D. Reavley

## SPECIAL SERVICE AWARD

*For volunteer work in the community*  
Ms. B. Mercer

## TEAMWORK AWARD

*Superior teamwork attributes in accomplishing a significant goal*  
Det. Sgt. W. Dunitz • Det. Sgt. D. Fedor • Det. Sgt. D. Rae  
Cpl. R. Rayner • Cpl. T. Wall • Det. Cst. L. Horvath  
Det. Cst. S. Pelletier • Det. Cst. S. Thompson  
Ms. J. Day, Crown Prosecutor



*The RPS vintage car  
in front of  
the Saskatchewan  
Legislature*

## GOLD X PISTOLS AWARD

*In recognition of five consecutive years of firearms proficiency*  
Insp. M. Roe • S/Sgt. B. Leach • S/Sgt. J. Nelson  
S/Sgt. M. Pritchard • S/Sgt. J. Siller • Sgt. R. Buckingham  
Sgt. D. Coburn • Sgt. W. Dunitz • Sgt. T. Edwards • Sgt. D. Gulka  
Sgt. B. Kuzyk • Sgt. D. Langelotz • Sgt. A. MacDougall  
Sgt. T. Mansfield • Sgt. G. Smith • Sgt. S. Sterling  
Sgt. M. Targett • Sgt. M. Walton • Sgt. R. Weir • Sgt. D. Wilcox  
Cpl. M. Cain • Cpl. L. Callander • Cpl. R. Dizey • Cpl. B. Ermel  
Cpl. T. Ewart • Cpl. B. Johnson • Cpl. D. Koch  
Cpl. A. Kubanowski • Cpl. D. McKechnie • Cpl. B. Shannon  
Cpl. T. Strueby • Cpl. P. Tate • Cpl. D. Virgin • Cpl. T. Wall  
Cpl. A. Yum • Cst. E. Bray • Cst. R. D'Andrea • Cst. R. Fraser  
Cst. T. Gall • Cst. P. Gee • Cst. S. George • Cst. J. Golden  
Cst. J. Gunderson • Cst. W. Halstead • Cst. C. Hegi  
Cst. G. Hovdestad • Cst. T. Huber • Cst. T. Jerome  
Cst. D. Kosolofski • Cst. H. Larsen • Cst. B. Lutz  
Cst. L. Marshall • Cst. D. McDonald • Cst. G. McNabb



Cst. J. Quere  
Cst. A. Reeves  
Cst. S. Riddell  
Cst. D. Scantlebury  
Cst. T. Sherwin  
Cst. K. Silzer  
Cst. S. Thompson  
Cst. K. Trithart  
Cst. B. Walter  
Cst. C. Ward

*Cst. Scantlebury  
cleaning his firearm*

# HUMAN RESOURCE DEVELOPMENT CONTINUED

## ORDER OF MERIT OF THE POLICE FORCES

Chief C. Johnston

## SERVICE AWARDS

*First bar for 30 years of service*

Dep. Chief C. Weighill • Supt. H. Zorn • S/Sgt. B. Wilkinson  
Sgt. C. Jeworski • Sgt. D. Krislock • Sgt. D. Wyatt • Cpl. K. Louvel

*Exemplary Service Medal for for 20 years of service*

Sgt. W. Dombowsky • Cst. C. Clayton

## SASKATCHEWAN PROTECTIVE SERVICES MEDAL

Insp. A. Trainor • S/Sgt. J. Siller • S/Sgt. B. Pentz  
Sgt. R. Litzenberger • Sgt. D. Orban • Sgt. S. O'Leary • Sgt. C. Tell  
Sgt. R. Watson • Sgt. G. Pilon • Sgt. K. Sabo • Cpl. S. Bihun  
Cpl. D. Clifton • Cpl. M. Keizer • Cst. P. Kuhn • Cst. G. Leggett  
Cst. L. Schweitzer

## RETIRED MEMBERS

Sworn - G. Fleet • T. Fulcher • G. Good • A. Hunt • D. Jeannotte  
M. Keizer • G. Leggett • R. Litzenberger • S. O'Leary • B. Pentz  
T. Plante • L. Schweitzer • D. Tucker • R. Watson

Civilian - K. Kosloski • F. Massier

## PROMOTIONS

To Corporal - B. Shannon • A. Puglia • P. Tate • P. Selinger  
A. Yum • S. Roteliuk • P. Reynolds • L. Anderson • D. Hassman  
C. Hall • K. Lerat

To Sergeant - D. Fedor • R. Roteliuk

To Staff Sergeant - R. Turley

Civilian - J. Garner • J. Daniels

## ENGAGEMENTS

Civilian - M. Deters • N. Bailey • J. McDonald • L. Guzik Rostad  
K. Phelan • K. Swan, Legal Counsel

Probationary Constables - D. Sterling • R. Ellingson

Special Constables - C. Csada • N. Thull • C. Pigeon • D. Dreaver  
E. Black • A. Pengelly • M. Simons • J. Holmstrom

Recruit Class 51 - A. Morrissette • T. Lanigan • A. Gregory  
L. Hagen • R. Petkau • A. Fraser • L. Alexander

Recruit Class 52 - C. Csada • N. Thull • C. Pigeon • D. Dreaver  
J. Kaiser • J. Larocque • T. Lerat • E. Otitoju

Recruit Class 52 of the Saskatchewan Police College marks the first time the Regina Police Service has dedicated a complete hiring process to employment equity. The intent was to further our progress in reaching the employment equity goals as laid out by the Saskatchewan Human Rights Commission. The Regina Police Service attempts to increase it's employment equity representation in each hiring competition; Class # 52 was open only to those who fell within the identified employment equity groups.

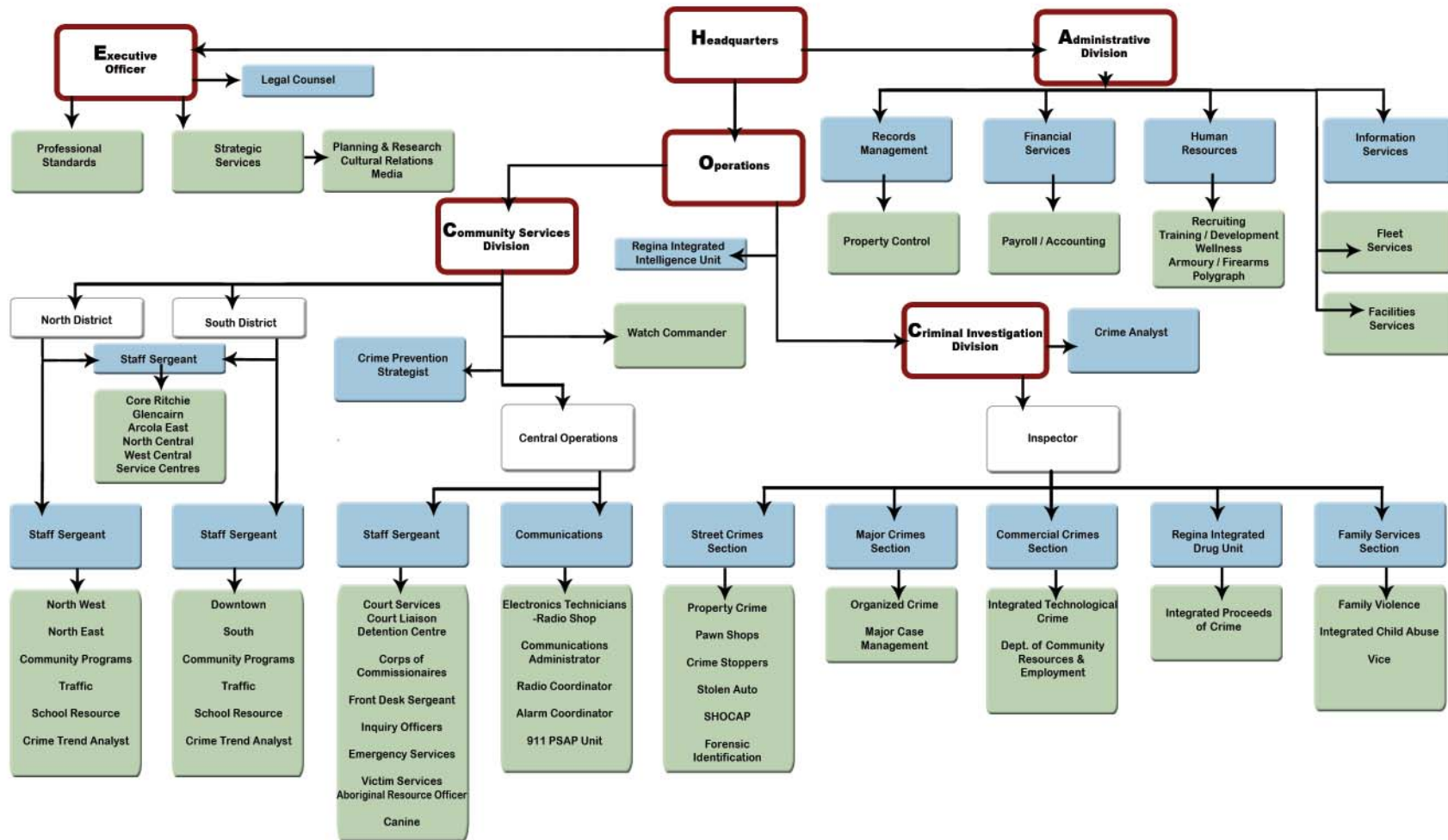
*Recruit Class # 52  
Graduation Ceremony*



## 2005 ABORIGINAL SUMMER STUDENT PROGRAM

The 2005 Aboriginal Summer Student program was successful in hiring 3 summer students: two in Police Information and Evidence Management and one in Facilities Services. One student remained on staff after the summer as a part-time employee.

# ORGANIZATIONAL STRUCTURE



# STATISTICS

City of Regina Population	182,459
Police Authorized Strength	339
Civilian Authorized Strength	138
Special Constable Authorized Strength	4
Commissionaires Authorized Strength	21
Police to Population Ratio	1:553
Police Service Personnel to Population Ratio	1:390
Regina Police Service Gross Operating Budget	\$45,328,700
Dispatched Calls for Service	64,032
Criminal Code Reported Violations (including Criminal Code Traffic)	28,981
Criminal Code Crime Rate (excluding Criminal Code Traffic)	13,932
Crime Against the Person - Criminal Code	3516
Homicide	8
Attempt Homicide/Conspiracy	14
Assaults (Level i, ii, iii, and Other)	2259
Sexual Assaults	170
Other Sexual Crimes	14
Kidnapping/Forcible Confinement/Abduction	21
Robbery	399
Property Crimes – Criminal Code	17,278
Arson	95
Break & Enter	3,361
Residential	1,905
Business	790
Other	666
Motor Vehicle Theft	2,109
Theft	7,126
Mischief/Willful Damage	3,267
Other Criminal Code	6,239
Prostitution	132
Bail Violations	1829
Fail to Attend Court	1273
Traffic Offences	
Criminal Code Dangerous, Impaired and Other	3,379
Other Violations	
Controlled Drugs & Substances Act (CDSA)	477
Total Citations Issued	26,206

