



# **BOARD OF POLICE COMMISSIONERS**

**Wednesday, January 23, 2013  
9:00 AM**

**Executive Conference Room  
2<sup>nd</sup> Floor, Police Service Centre**



Office of the City Clerk

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**Public Agenda  
Board of Police Commissioners  
Wednesday, January 23, 2013**

**Oath of Office**

**Appointment of Vice-Chairperson**

**Approval of Public Agenda**

**Administration Reports**

PO13-1        Tamra Keepness – Continuation of \$25,000 Reward

PO13-2        Letters of Appreciation

Resolution for Private Session

January 23, 2013

To: Members,  
Board of Police Commissioners

Re: Tamra Keepness – Continuation of \$25,000 Reward

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### RECOMMENDATION

The Board of Police Commissioners is continuing to offer a \$25,000 reward, until December 31, 2013, for information that leads to determining the whereabouts of Tamra Keepness.

### CONCLUSION

The Regina Police Service believes continuing to offer a reward for information about the whereabouts of Tamra Keepness may elicit needed evidence.

### BACKGROUND

Tamra Jewel Keepness was last seen in her home in the 1800 block of Ottawa Street in the evening hours of Monday, July 5, 2004. She was noted missing by family members during the morning hours of Tuesday, July 6, 2004. Since receiving the report of her disappearance at 12:15 p.m. Tuesday, July 6, 2004, the Regina Police Service has conducted a comprehensive search and investigation.

At a special meeting of the Board of Police Commissioners on July 13, 2004, the Board authorized a \$25,000 reward for information leading to the discovery of the location of Tamra Keepness. The closing date for the reward was originally December 31, 2004.

The Board has previously approved the continuance of the reward in each of the subsequent years of 2005 to 2012.

### DISCUSSION

The Regina Police Service continues its investigation into the disappearance of Tamra Keepness. However, after following through on the information received, the file has not been solved and Tamra has not been located. The missing person file of Tamra Keepness is assigned to the Cold Case Unit, where the investigation into the disappearance of Tamra Keepness continues. New information pertaining to this incident could be pivotal in bringing the investigation to a conclusion. In order to encourage people with direct knowledge to come forward, the Board of Police Commissioners has authorized the continuance of the \$25,000 reward to December 31, 2013. The governance of the reward will continue to be held with the Board. The criteria will continue as set out in 2004, with the noted change in expiry date:

The reward of TWENTY FIVE THOUSAND DOLLARS (\$25,000) is to be awarded to the person, or persons, who in the sole opinion of the Board of Police Commissioners for the City of Regina, have submitted information to the Regina Police Service, leading directly to the discovery of the whereabouts of Tamra Jewel Keepness.

Person(s) criminally culpable for the disappearance of Tamra Jewel Keepness, member(s) of the family of Tamra Jewel Keepness, and employees of law enforcement or correctional agencies are not eligible to lay claim to the reward or any portion thereof.

In the event that more than one person has submitted information that would entitle them to a share thereof, the reward will be apportioned as deemed just by the Board of Police Commissioners for the City of Regina.

This reward expires December 31, 2013.

The Regina Police Service will review the need to continue the reward beyond 2013 and make recommendations to the Board in December 2013.

### RECOMMENDATION IMPLICATIONS

#### Financial Implications

The Regina Police Service has not specifically set aside \$25,000 in its 2013 budget to cover the expense of a claimed reward. If the reward is claimed, the Regina Police Service will make every effort to manage the expenditure within its 2013 budget.

#### Environmental Implications

None with respect to this report.

#### Strategic Implications

The reward may elicit information critical to identifying those responsible for the disappearance or the locating of Tamra Keepness.

#### Other Implications

None with respect to this report.

### COMMUNICATIONS

The offer of a \$25,000 reward will remain on the Regina Police Service website.

Respectfully submitted,



Troy Hagen,  
Chief of Police

January 23, 2013

To: Members,  
Board of Police Commissioners

Re: Letters of Appreciation

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RECOMMENDATION

That this report be received and filed.

CONCLUSION

Copies of letters are being filed with the Board for information purposes.

BACKGROUND

The attached copies of letters have been received from the following:

- Petrina Hamilton
- Doug Russell, Saskatchewan Credit Unions / Queen City Marathon
- Peter Cuthbert, Canadian Association of Chiefs of Police
- Regina Open Door Society

DISCUSSION

Comments pertaining to any specific letter are welcome.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

COMMUNICATIONS

Copies of letters are forwarded to:

- Member
- Supervisor
- Human Resources for personal file
- Department bulletin board

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Troy Hagen', written in a cursive style.

*for* Troy Hagen,  
Chief of Police

**Garner, Judy**

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**Subject:** FW: Thin Ice incident and New Year wishes

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**From:** Boivin, Marie  
**Sent:** Monday, January 07, 2013 3:12 PM  
**To:** Garner, Judy  
**Subject:** FW: Thin Ice incident and New Year wishes

**From:** Hagen, Troy  
**Sent:** Thursday, January 03, 2013 7:47 AM  
**To:** Gorman, Kelly; Salamon, Keith  
**Cc:** Jarocki, Michelle; Dandrea, Robert; Popowich, Elizabeth; Decelles, Kaeli; Dudar, Lance; Boivin, Marie  
**Subject:** RE: Thin Ice incident and New Year wishes

Hello Keith,

Sorry for the confusion, however I want to express my gratitude for your bravery and quick actions.

Extremely well done and thank-you for your dedication to your profession!

Troy Hagen

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**From:** Gorman, Kelly  
**Sent:** Thursday, January 03, 2013 5:05 AM  
**To:** Hagen, Troy  
**Cc:** Jarocki, Michelle; Dandrea, Robert; Salamon, Keith; Popowich, Elizabeth; Decelles, Kaeli  
**Subject:** RE: Thin Ice incident and New Year wishes

Thank you Chief Hagen, however, I cannot take the credit as it was Cst Keith Salamon who is the officer deserving of the praise. I was on the call as the patrol supervisor, but my involvement was not direct with the family, except for a few minutes after they were safely out of harms way and with EMS. Cst Salamon was the 1st on scene and single handedly pulled out the 2 boys and the mother. I have spoken to Elizabeth Popowich and we have added a response to the RPS Facebook account clarifying the facts as well.

regards,  
Kg542

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**From:** Hagen, Troy  
**Sent:** Wednesday, January 02, 2013 3:31 PM  
**To:** Gorman, Kelly  
**Cc:** Dudar, Lance; Morin, Bob; Boivin, Marie; Garner, Judy  
**Subject:** FW: Thin Ice incident and New Year wishes

Hello Kelly,

Your actions are most commendable and I appreciate your bravery and quick action that prevented harm to those involved.

2013/01/07


Very well done Kelly and thank-you for all you do.

Troy

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**From:** Decelles, Kaeli  
**Sent:** Wednesday, January 02, 2013 1:43 PM  
**To:** ALL  
**Subject:** Thin Ice incident and New Year wishes

From the family of one boy who fell into the creek:




**Petrina Hamilton** ▶ **Regina Police Service**  
about a minute ago · 🌐


this post is for Cpl. Gorman. We are the family of one of the boys who went into the creek on Dec 31. I am so grateful for your quick response and being first on scene to pull the boys out. I was the mom across the creek freaking out. You did a fantastic job and I would like to apologize for screaming at you to run as I know you were running as fast as you can, the way you pulled those boys out without any effort amazed me because there was no way we were going to be able to rescue them on our own. I realize any officer responding would do the same, so to all the police officers out there thank you for all you do. Thanks also to the Fire Department and Ambulance as well for your quick response and taking care of the boys. Thank you so much.

Petrina and Kent Hamilton

Unlike · Comment

👍 Regina Police Service likes this.

 **Regina Police Service** Thank you so much for sharing! I am so glad everyone is ok and I will pass your message on to Cpl Gorman!  
a few seconds ago · Like

 |

Thank you to everyone involved in this call from the call taker and dispatcher, to the responding officers!



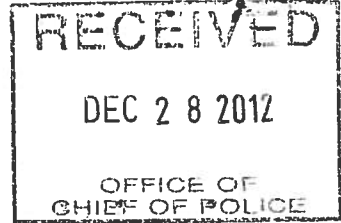
Saskatchewan  
Credit Unions

**QCM**  
QUEEN CITY MARATHON  
REGINA • SASKATCHEWAN • CANADA

*Handwritten scribbles*

December 20, 2012

Chief Tom Hagen / Sgt. Andrew Puglia  
Regina Police Service  
1717 Osler Street  
Regina, SK  
S4P 3W3



Dear Chief Hagen and Sgt. Puglia,

Hello and many thanks from the Credit Union Queen City Marathon!

On behalf of our volunteer board of directors, organizing committee, hundreds of race-day volunteers and thousands and thousands of participants from across Saskatchewan, Canada and the USA, please accept our heartfelt thanks for all that you do. Your involvement is a very important part of the on-going success of Saskatchewan's premiere running and walking event – the Credit Union Queen City Marathon.

The 2012 Credit Union QCM was our biggest and best race ever! You helped us host more than 4,700 registered participants of all ages and athletic ability representing more than 180 cities and towns in Saskatchewan, 9 provinces and territories and 11 US states. Your assistance enabled us to inform, guide, hydrate, feed, encourage, and celebrate with these folks as they reached their finish line goals. And, in the process, your support this past year helped the Credit Union QCM to provide more than \$43,000 for local charities and community groups.

Planning has already begun for the 13th Annual Credit Union Queen City Marathon on Sunday, September 8th, 2013, and we anticipate yet another great year. Our relationship with you is important and we certainly hope that you will consider being part of this wonderful community event once again.

You keep us running!

Sincerely,

*Doug*

Doug Russell  
Volunteer Race Director / Volunteer President, Board of Directors  
Queen City Marathon Inc.

*Thanks to all the RPS members for helping to keep our participants and volunteers safe!*

*Very well done!  
Great teamwork!  
AMT T. Hagen*

Cst. E. Oitoju  
Cst. N. Henderson  
Cst. S. Bates

Cpl. T. Dunnigan  
Cst. P. Johnstone  
Cst. S. Genreau

Cst. C. Jones  
Cst. F. Kovacs  
Cst. R. Petkau

Box 37039, Regina, SK, Canada S4S 7K3

T: 5.THE.QCM (584-3726)

T: 866.2.RUN.QCM (278-6726)

E: runqcm@hotmail.com

2013 Credit Union Queen City Marathon  
Sunday, September 8<sup>th</sup>, 2013  
Regina, Saskatchewan, Canada

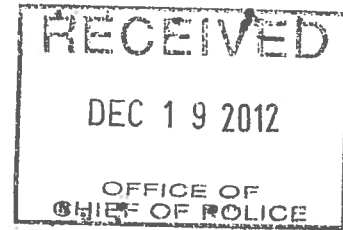
[www.runqcm.com](http://www.runqcm.com)



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Association canadienne des chefs de police *À l'avant-garde du progrès policier*

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Compassion • courage • équité • intégrité • ouverture • respect • transparence • fiabilité

December 14, 2012



Corporal Tracey Dunnigan  
Regina Police Service  
1717 Osler Street  
Regina, SK S4P 3W3

Subject: **Strengthening Resiliency in Aboriginal Youth**  
**November 12-14, 2012**  
**Regina, SK**

Corporal Dunnigan:

On behalf of Chief Constable Jim Chu, President of the CACP, I wish to congratulate you on the delivery of the conference "Strengthening Resiliency in Aboriginal Youth".

The conference was a great success and you are to be congratulated for your leadership and commitment to the project.

It was a pleasure working with you. We wish you happiness and success in your career and future endeavours.

Sincerely,

Peter Cuthbert  
Executive Director

20/12/12  
Cpl. T. DUNNIGAN  
EXcellent work to  
MAKE THIS A SUCCESS!  
J. PROBYN

300 Terry Fox Drive, Suite 100/ 300 promenade Terry Fox, suite 100, Kanata, Ontario K2K 0E3

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David H. Hill, C.M./C.Q., Lynda A. Bordeleau General Counsel/Conseillers juridiques  
Perley-Robertson, Hill and McDougall LLP Barristers & Solicitors/Avocats et Procureurs

Supporter of  
commanditaires de



**Boivin, Marie**

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**From:** Hagen, Troy  
**Sent:** Monday, December 10, 2012 10:36 AM  
**To:** Dunnigan, Tracey; Bourassa, Chad  
**Cc:** Rae, Dean; Stevely, Derek; Boivin, Marie  
**Subject:** FW: Message of Sincere Thanks for RPS, Corporal Dunnigan and Corporal Bourassa

Hello,

The below is a very complimentary message from the Open Door Society. Your hard work and dedication to support new-comers is recognized within the Service and in the community.

Very well done!  
 Troy

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**From:** Hagen, Troy  
**Sent:** Monday, December 10, 2012 10:30 AM  
**To:** 'Darcy Dietrich'  
**Cc:** Boivin, Marie; Rae, Dean; Morin, Bob  
**Subject:** RE: Message of Sincere Thanks for RPS, Corporal Dunnigan and Corporal Bourassa

Hi Darcy,

Thank-you very much for taking the time to provide feedback regarding our Police Service. I know both Tracey and Chad will appreciate the positive message as well.

Please know the RPS is fully committed to our partnership and I look forward to further opportunities to work together to better serve our community.

This format is fine and we can cut and paste your message and include it in the Board of Police Commissioners package that is made public. The other message will still go to the Board, however just not in a public format. Each of the members will receive along with their supervisors a copy as well.

Once again thank-you and all the best for the holiday season!

Troy

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**From:** Darcy Dietrich [mailto:DarcyD@rods.sk.ca]  
**Sent:** Friday, December 07, 2012 11:20 AM  
**To:** Hagen, Troy  
**Cc:** Oudalay Boupaphaunh; Getachew Woldyesus  
**Subject:** Message of Sincere Thanks for RPS, Corporal Dunnigan and Corporal Bourassa

Hi Troy,

Please note in the message that follows mine, there are quite a few "identifiers" in terms of the family involved. For confidentially reasons, in case you want to share my message, would you like me to send another message without the following message from the staff member, or maybe we could take the identifiers out? Please let me know what you think, whenever you have a moment. Thanks and take care.

Darcy

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Good Day Chief Hagen/Troy:

As I mentioned at our RRIC executive meeting last week, I have been meaning to forward a message to you that my staff here at RODS sent, to inform me of the on-going important services we have been receiving from Corporal Tracy Dunnigan and Corporal Chad Bourassa.

2012/12/10

I want to thank you on behalf of the Regina Open Door Society for the valuable specialized service that the Cultural Relations Unit provides and for the support of so many officers, past and present, who sincerely believe in the work RODS does for our newcomer clients and diverse community.

Thank you for supporting newcomers and as well, thanks for providing the staff at Open Door with the collegial professional assistance they require to excel in delivering quality services to refugees and immigrants. Our partnership over the years, working in collaboration to best serve newcomers to Regina, has resulted in so many positive experiences for me personally and for so many of our staff, volunteers and clients. We hope our relationship will continue to develop and remain strong in the years to come as more immigrants choose Regina as a new place to call home.

I want you to know that we appreciate you and the RPS so very much and look forward to working together as our community grows and changes. All the best and thanks again Chief Hagen for your leadership and for the dedication of officers Corporal Dunnigan, Corporal Bourassa and the rest of the Regina Police Service.

Sincerely,  
Darcy

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**From:** Cindy Richardson  
**Sent:** November-05-12 9:17 AM  
**To:** Oudalay Boupaphaunh; Getachew Woldyesus  
**Cc:** Jenna Williams  
**Subject:** letter of thanks for Corporal Dunnigan and Corporal Bourassa

The morning of October 29, 2012 started off with one of our KidsFirst Home Visitors receiving an email from one of her mother's on caseload stating that her daughter's father was threatening her life with a weapon and holding her hostage in her home. The email had come in at 2:39am, it was now 8:00am. A lot of phone calls were made to try and get a hold of the mother but all were unsuccessful. Our concern grew when a man answered the phone in her apartment stating that she had left an hour ago to bring the baby to the daycare. The mother lives alone and baby was not at daycare. Our next phone call was to Corporal Tracey Dunnigan with the Regina Police Service. Corporal Dunnigan pointed us in the right direction and within one hour, police had been dispatched the mother's apartment and the mother and her baby had been safely located. Corporal Dunnigan and Corporal Chad Bourassa took time out of their day to visit with the staff members involved in this case and explain the process when something like this happens and also what steps should be taken and when. This information was extremely helpful to the staff because we had not been in a situation like this before. Also, because the family involved is originally from Nigeria and was not familiar with the police system here in Canada. Corporal Dunnigan and Corporal Bourassa were very patient in explaining how the system works to the staff members involved so that we could use this information when helping support our mother on caseload during this ordeal. Corporal Dunnigan and Corporal Bourassa were very professional in their approach but also very friendly and always made themselves available to answer any questions over the next few days.

2012/12/10

Having Corporal Dunnigan and Corporal Bourassa involved helped calm the staff members down, and they also provided them with excellent information to bring forward to our mother on caseload which in turn helped calm her down and helped the situation be less stressful and less scary for everyone involved. I also really appreciate the fact that Corporal Dunnigan has offered many times to come in and present information on Domestic Violence to our staff members and to the families we work with to help make us all more knowledgeable in this area. This is something that would be very helpful to us so that we can learn more about this area and bring the information forward to the families we work with to help make them more knowledgeable as well.

Thank you Corporal Dunnigan and Corporal Bourassa for being there with us every step of the way. I truly believe that the process went more smoothly because you were there with us.

Cindy Richardson  
Team Leader, KidsFirst Program  
Regina Open Door Society

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