



# **BOARD OF POLICE COMMISSIONERS**

**Wednesday, September 16, 2015  
9:00 AM**

**Bruton Room, 3rd Floor, Police Service Centre**



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Office of the City Clerk

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**Public Agenda  
Board of Police Commissioners  
Wednesday, September 16, 2015**

**Approval of Public Agenda**

**Minutes of the meeting held on August 13, 2015.**

**Communication**

PO15-27      Director, Pensions and Disability Administration: Target Retirement Income Plan for the Regina Police Service 2014 Annual Report

**Recommendation**

This communication be received and filed.

**Administration Report**

PO15-28      Letters of Appreciation and Social Media Feedback

**Recommendation**

That this report be received and filed.

**Resolution for Private Session**

AT REGINA, SASKATCHEWAN, THURSDAY, AUGUST 13, 2015

AT A MEETING OF THE BOARD OF POLICE COMMISSIONERS  
HELD IN PUBLIC SESSION

AT 9:00 AM

Present: Mayor Michael Fougere, in the Chair  
Councillor Terry Hincks  
Councillor Wade Murray  
Commissioner Vic Pankratz  
Commissioner Gordon Selinger

Also in Attendance: Council Officer, Elaine Gohlke  
Chief of Police, Troy Hagen  
Superintendent, Brent Schmidt  
Superintendent, Corey Zaharuk  
Executive Director of Administrative Services, Louise Mohr  
Strategic Research Officer, Amy Balfour

APPROVAL OF PUBLIC AGENDA

**Councillor Hincks moved, AND IT WAS RESOLVED, that the agenda for this meeting be approved, as submitted.**

ADOPTION OF MINUTES

**Commissioner Selinger moved, AND IT WAS RESOLVED, that the minutes for the meeting held on July 22, 2015 be adopted, as circulated.**

ADMINISTRATION REPORTS

PO15-23      2010 Triple Homicide Investigation

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**Recommendation**

This report be received and filed.

**Commissioner Pankratz moved, AND IT WAS RESOLVED, that this report be received and filed.**

PO15-24      Mid-Year Crime Statistics Comparison 2006-2015

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**Recommendation**

This report be received and filed.

**Councillor Hincks moved, AND IT WAS RESOLVED, that this report be received and filed.**

PO15-25      Monthly Crime Statistics – July 2015

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**Recommendation**

This report be received and filed.

**Councillor Murray moved, AND IT WAS RESOLVED, that this report be received and filed.**

PO15-26      Letters of Appreciation and Social Media Feedback

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**Recommendation**

This report be received and filed.

**Commissioner Pankratz moved, AND IT WAS RESOLVED, that this report be received and filed.**

**RESOLUTION FOR PRIVATE SESSION**

**Commissioner Selinger moved, AND IT WAS RESOLVED that in the interest of the public, the balance of agenda items for this meeting be considered in private session and that the Board recess for 20 minutes.**

The Board recessed at 9:31 a.m.

The media left.

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Chairperson

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Secretary

# Pensions & Disability

September 10, 2015

To: City Clerk

Attention: Elaine Gohlke

**Re: Target Retirement Income Plan for the Regina Police Service 2014 Annual Report**

Attached is the Annual Report for the year ended December 31, 2014. Included in the Annual Report are the key highlights and activities of the Board for the past year, as well as the audited 2014 financial statements, which were approved by the Administrative Board at its meeting of May 21, 2015.

Also included for the Commission's information is the Plan's auditors' "Report to the Administrative Board".

Yours truly,



Colyn R. Lowenberger  
Director, Pensions and Disability Administration

CL/kt  
Encl.



# The Target Retirement Income Plan for the Regina Police Service



Annual Report &  
Audited Financial Statements

December 31, 2014

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## Message from the Chairperson

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I am pleased to present the Annual Report for the Target Retirement Income Plan for the Regina Police Service for the year ended December 31, 2014.

In this report you will find the following:

- a brief description of the benefits available to members of the Plan;
- membership information including the number of active and retired members, and changes in membership that occurred in 2014;
- the composition of the Administrative Board and its role as trustees and administrator of the Plan;
- how the Board conducts its business and fulfils its responsibilities to the members of the Plan;
- the annual financial statements for 2014, audited by KPMG LLP.

For the better part of three years the plan sponsor of The Regina Police Pension Plan (the Regina Board of Police Commissioners) was engaged in discussions with the various member associations regarding the future status of the Regina Police Pension Plan. The groups met frequently and evaluated numerous options to ensure the ongoing viability of the Plan. On February 18, 2014, a new pension plan for the Regina Police Service was approved by the Regina Board of Police Commissioners. The Target Retirement Income Plan (TRIP) for the Regina Police Service came into effect July 1, 2014 and pension benefits for service on or after that date will be accrued under this new plan. The existing Regina Police Pension Plan was closed for new service effective June 30, 2014.

Thank you to the plan sponsor and member associations for working collaboratively to achieve a successful outcome that will ensure the security of pension benefits for current and future employees of the Regina Police Service.

I would also like to take this opportunity to thank the members of the Administrative Board for their contribution as well as the staff of the Pensions & Disability Administration Department for their support over the year.

A handwritten signature in blue ink, appearing to read 'Bernie Eiswirth'.

Bernie Eiswirth  
Chairperson, The Target Retirement Income Plan for the Regina Police Service.

The Plan began operations on July 1, 2014, with 548 active employees enrolling in the plan.

As part of the establishment of the new target benefit plan, both provincial and federal legislation required the filing of an actuarial valuation at date of inception. The valuation resulted in a going concern surplus of nil based on going concern assets and liabilities of \$72.1 million.

Some of the requirements of establishing a new plan were:

- applying for registration with Canada Revenue Agency and the Saskatchewan Financial Consumer and Corporate Affairs Authority;
- filing an actuarial valuation at date of inception;
- Computer System Programming Changes; and
- Establishment of Administrative Board Policies.

The Administrative Board of the Target Retirement Income Plan for the Regina Police Service adopted a Statement of Investment Policies & Procedures for the Plan June 19, 2014. The Statement of Investment Policies & Procedures addresses such issues as investment objectives, risk tolerance, asset allocation, permissible asset classes, investment diversification, liquidity requirements, expected rates of return and other issues relevant to the investment process, thereby establishing a framework within which all the investment managers must operate.

To achieve its long term investment goal, the Board has adopted the following asset mix which includes equity for returns and a well-diversified portfolio of assets:

Asset Class		Min %	Target % Allocation	Max %
Equities	Canadian Equities	5	15	25
	Global Equities	30	45	60
	Private Equities	-	-	5
Fixed Income	Long Bonds	-	15	25
	Core Plus Bonds	15	25	30
Real Assets	Infrastructure	-	-	7.5
	Real Estate	-	-	7.5

Since its inception on July 1, 2014, the plan has accumulated \$4.8 million in contributions from the members and employer. As 2014 was the first year of operations for the Plan, the assets were held in a bank deposit at December 31, 2014 pending finalization of investment management agreements. The Plan's pension obligation was measured at \$3.8 million on December 31, 2014.

Administration and investment expenses totalled \$362,000. Net investment income for the year was \$13,000.

## About the Plan

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As a target benefit pension plan, The Target Retirement Income Plan for the Regina Police Service provides eligible members with a retirement income based on a formula that takes into account the member's earning history and length of service in the Plan. Unlike a defined benefit pension plan, the benefit can be changed. The Plan is designed to make changes to future benefits first, but benefits related to accrued service can also be changed. The Plan was established July 1, 2014 under the Trust Agreement for the Plan.

Some of the benefits of belonging to the Plan include:

- normal retirement at age 60 for Police members and age 65 for Civilian members;
- unreduced early retirement when age plus pensionable service total 80 years or more
- a lifetime monthly pension based on the average of the final 5 years of pensionable earnings multiplied by pension accrual factors of 1.26% up to the *Canada Pension Plan* Yearly Maximum Pensionable Earnings (YMPE) and 2.00% for earnings above the YMPE;
- a temporary bridge benefit of 0.74% of the average of the highest final average 5 years of pensionable earnings up to the YMPE payable to age 65 for members who meet unreduced early retirement requirements;
- Ad-hoc cost of living adjustments at a rate of 1/2 of any increase in the *Consumer Price Index* (Canada) year over year to a maximum of 3.00% in any one year;
- vesting in the Plan after two years of continuous service;
- termination benefits and portability options;
- survivor benefits before and after retirement; and
- continued accumulation of service while on disability.

Plan members contribute 6.8% of pensionable earnings up to the YMPE and 10.7% of pensionable earnings above the YMPE. The employer contributes a combined rate of 8.5% on all pensionable earnings.

Plan membership includes 561 active members who are still working and contributing to the Plan and 1 retired member who is currently entitled to receive a pension. During the last six months of 2014, the Plan enrolled 6 new members.

## About the Plan

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The operational activities of the Plan are performed by Pensions & Disability Administration. The staff of Pensions & Disability Administration provide assistance to members regarding their individual benefit entitlements. With the implementation of TRIP in July 2014, there were several opportunities for communication including a number of information sessions, email blasts and newsletters.

In 2014 the department ran 49 pension quotes for plan members including 42 retirement quotes, 6 termination quotes, and 1 other pension calculation. As part of the Board's objective for efficient and effective governance the Board formally adopted and measured the following service standards with regard to member service.

Member Service	Service Standard	Service Standard Met
<b>Member Calculations:</b>		
Retirement & Termination Estimates	10 Business Days	13%
Other Pension Calculations	15 Business Days	0%
<b>Member Payments:</b>		
Member Payments	1 Month	100%
<b>Member Correspondence:</b>		
Termination Option Letters	10 Business Days	100%
Death Option Letters (Active)	10 Business Days	n/a
Death Option Letters (Pensioner)	7 Business Days	n/a

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To access additional  
information regarding  
the Plan, please visit our  
website located at  
[www.reginapensions.ca](http://www.reginapensions.ca)

The Plan is governed by a Board of Trustees made up of six voting members comprised of three employee representatives, two employer representatives and one independent member. The employer representatives are appointed by the Board of Police Commissioners. The employee representatives are made up of two representatives appointed by the Regina Police Association, and one other appointed by the Senior Officers' Association. The independent member is appointed by the Sponsor Board and must be agreed to by both the employer and the employees.

The Board is required to meet at least quarterly and an affirmative vote of at least four members is required to pass any motion relating to the administration of the Plan.

The Administrative Board members during 2014 were:

### **Bernie Eiswirth, Chairperson**

Mr. Eiswirth was appointed by the Regina Police Association in 1995 and has acted in the role of Chairperson or Vice-Chairperson for the past 14 years. Mr. Eiswirth retired from the Regina Police Service in January of 2001 and has held the position of Executive Officer of the Saskatchewan Federation of Police Officers for the past 14 years.

### **Inspector Evan Bray, Vice-Chairperson**

Inspector Bray was appointed by the Senior Officers' Association in 2014. He has been a member of the Regina Police Service for 20 years. Inspector Bray was involved with the Regina Police Association for 17 years.

He served as both the President of the Regina Police Association and the Saskatchewan Federation of Police Officers. Evan sat as pension trustee for the Regina Police Pension Plan through his role on the Regina Police Association and has now transitioned to a similar role with the Senior Officer's Association.

### **Mayor Michael Fougere**

Mayor Fougere was appointed by the Board of Police Commissioners in 2013. He was elected as Mayor of Regina on October 24, 2012 after serving for five terms on City Council, representing the residents of Ward 4 in Southeast Regina. Mayor Fougere holds a Bachelor of Arts with Honours from St. Francis Xavier University, and a Masters of Science degree from the London School of Economics. He has lived and worked in several provinces, Asia and Europe and his career has focused on economic development. Mayor Fougere has previously served on the Board of Directors for Wascana Centre Authority, Saskatchewan Urban Municipalities Association, Tourism Regina and the Regina Downtown Business Improvement District.

### **Councillor Wade Murray**

Councillor Murray was appointed by the Board of Police Commissioners in 2006. He has owned several small businesses in Regina and has brought his family into the operation of his latest venture, Ultimate Insulation, to assist clients in the assessment of attic venting and insulation needs. Councillor Murray is active in many organizations including Canadian Blood Services, where he is a platelet donor. Councillor Murray serves on a number of boards and committees and is currently sitting for his fourth term on Regina City Council, representing the residents of Ward 6.

### **Sergeant Jason Gunderson**

Sergeant Gunderson was appointed to the Board in 2014 by the Regina Police Association. He is a Sergeant with the Regina Police Service and the Training Coordinator for the Regina Police Service Canine Unit.

### **Bob Watt**

Mr. Watt was appointed by the Board of Police Commissioners in 2013. Prior to his retirement in 2010, Mr. Watt was City Leader for Deloitte in Regina. In his role as City Leader he was the senior representative of Deloitte on a day to day basis responsible for ensuring a team of 70 professionals in its public accounting practice embraced Deloitte ethical values and client service principles in the marketplace. In his practice he was responsible for a number of major private and public entities. Mr. Watt is also a Fellow of the Institute of Chartered Accountants of Saskatchewan.

## Pension Plan Governance

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### **Louise Mohr (Observer)**

Ms. Mohr was appointed by the Board of Police Commissioners in 2013 to sit as an observer. She is currently the Executive Director with the Regina Police Service.

### **Sergeant Todd Strueby (Observer)**

Sergeant Todd Strueby is president of the Regina Police Association since January 2014. Sergeant Strueby was appointed to the Pension Board as an observer in 2013. He is currently assigned to the Criminal Investigation Division, Commercial Crimes Unit.

The Board met 2 times during 2014. Following is the Board Meeting attendance for each Member:

Trustee	Meetings Attended
Bernie Eiswirth	2
Inspector Evan Bray	1
Mayor Michael Fougere	2
Councillor Wade Murray	2

Trustee	Meetings Attended
Bob Watt	1
Sergeant Jason Gunderson	2
Louise Mohr	1
Sergeant Todd Strueby	2

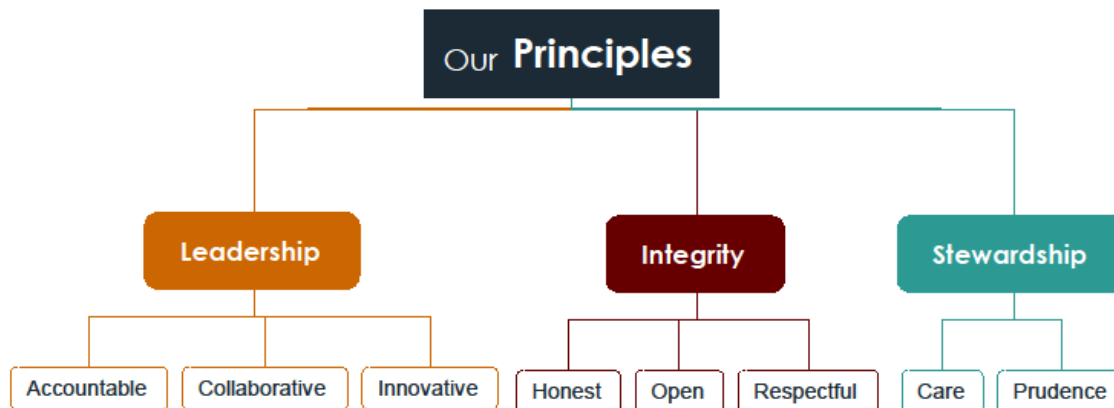
A pension plan represents the combined retirement assets of its membership. The value of the benefit earned is often the largest financial asset belonging to any given member and forms the basis of their livelihood in retirement. As a result, plan beneficiaries and the law demand that those charged with administering a pension plan conduct their affairs to the highest standards.

In law, the standard by which those charged with administering a pension plan are measured is that of the fiduciary. By its very nature the fiduciary duty is owed solely to the beneficiaries and paramount to earning their confidence and trust. Confidence and trust are earned over time and lost in an instant. They are earned through adherence to legislation and sound business decisions. More importantly, confidence and trust are earned each day through how an organization conducts its business.



*Left to Right: Louise Mohr, Sergeant Jason Gunderson, Inspector Evan Bray, Bernie Eiswirth, Councillor Wade Murray, Sergeant Todd Strueby, Mayor Michael Fougere, Bob Watt.*

To build confidence and trust, the Board has identified three primary principles that underlie what they do. From the core formed by the duty to the beneficiaries the Board conducts their business based on three primary principles; Leadership, Integrity and Stewardship.



### Leadership

We are passionate about people and driven to inspire and motivate ourselves and others. As Leaders we are:

- **Accountable** – Leaders hold themselves and others accountable for actions, results, successes and failures.
- **Collaborative** – Leaders recognize the value of working together, towards common goals, and understand that the whole is greater than the sum of its parts.
- **Innovative** – Leaders encourage creativity and understand that innovation requires being different.

### Integrity

We understand that trust is earned through actions and consistently act with candour and in good faith. We are:

- **Honest** – We are truthful, accurate and straight forward in all of our dealings.
- **Open** – We conduct ourselves in an open and transparent fashion.
- **Respectful** – We treat everyone with respect and dignity.

### Stewardship

We are the custodians of one of the largest assets our members have. As stewards we are:

- **Careful** – We fully employ the knowledge and skills that we individually and collectively possess to diligently balance risk and opportunity.
- **Prudent** – We are judicious and cautious (in practical affairs).



# Administrative Board

## Responsibilities

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### 1. **Compliance With Legislation**

The Board ensures the Plan is administered in compliance with all appropriate legislation and benefits are paid appropriately to members. The Plan must comply with legislation under *The Pension Benefits Act, 1992* (Saskatchewan), *The Pension Benefits Regulations, 1993* (Saskatchewan), and the *Income Tax Act*.

### 2. **Pensions & Disability Administration Department**

The Pensions & Disability Administration Department reports to the Board on all aspects of plan administration. The Board reviews the performance of the department on an ongoing basis and ensures that reports provided to the Board are appropriate and adequate to meet their fiduciary duties.

### 3. **Annual Financial Statements**

The Board ensures that the annual financial statements for the Plan are prepared, an annual audit is conducted of the Plan, and the results filed with the regulatory authorities. The current auditors for the Plan are KPMG LLP and the statements audited by them are included in this report. In addition, Annual Returns must be filed with the Superintendent of Pensions and Canada Revenue Agency.

### 4. **Pension Plan Funding and Valuations**

The Board must ensure the Plan is able to meet the pension obligations as they occur and ensure the long-term solvency of the Plan. A valuation of the Plan is required at least every three years and must be filed with the Superintendent of Pensions and Canada Revenue Agency. The purpose of the valuation is to provide an actuarial estimate of the present value of the Plan's liabilities and assets plus determine whether the assets are adequate to meet the obligations or a contribution increase is required. The Plan is considered solvent when the present value of the assets exceeds the actuarial estimate of the Plan liabilities. The Plan's current actuary is AonHewitt.

### 5. **Custody of Plan Assets**

The Board must ensure all monies due to the Fund are kept separate and apart from other funds of the employers. This is accomplished by hiring a fund custodian to ensure the money is kept separate from the employer's funds and is only used for pension purposes. In addition to holding the Plan's securities, the custodian is required to verify that any transfer requested by those involved with the Plan complies with the Plan's rules and governing legislation. The current custodian is Northern Trust, Institutional and Investor Services.

### 6. **Fund Management**

The Board is responsible for making investments in accordance with the investment requirements contained in *The Pension Benefits Act, 1992* (Saskatchewan) and other relevant legislation. The activities the Board performs to fulfill this responsibility include regular reviewing of investment activities, ensuring compliance with the Statement of Investment Policies & Procedures and monitoring investment results.

### 7. **Risk Management**

The Board defines risk and outlines appropriate risk management practices. The Board must work with the Administration to identify the principal risks to the Plan and set an overall risk budget. The Board provides direction with regards to risk objectives and approach to risk management through its policies, and provides guiding principles for risk tolerance.

### 8. **Performance Measurement**

The Board ensures the various investment managers are managing the fund assets in an appropriate manner and in compliance with the Statement of Investment Policies & Procedures.



## Administrative Board Responsibilities

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### 9. Policy Documents

To support the objectives of the Plan the Board has developed and implemented the following policies:

- Administration Policy
- Code of Conduct
- Communication Plan
- Privacy Policy
- Purchasing Policy
- Statement of Investment Policies & Procedures
- Travel Policy
- Trustee Education Policy

# Administrative Board Activities

## Why do we exist?

We exist to provide secure and affordable retirement benefits.

## What do we want to accomplish?

Efficient & Effective Governance

Managed Risk & Returns

Financial Sustainability

Engaged Sponsors and Members

## Efficient & Effective Governance

Governance is the process used for decision-making and the process by which decisions are implemented, or not. Governance is about achieving desired results, in the right way, and it is the cornerstone of every organization. Governance is multi faceted with elements that are legislated, elements that are agreed to, elements that are historic and elements that are self determined. Some are outside the control of an organization and can only be changed through influence. Those within the control of an organization can be moulded by and evolve with an organization.

We understand that governance is the cornerstone of every organization and recognize that in order to fulfill our duty we must continually seek ways to improve how decisions are made and implemented. Where we have the authority to change and improve, we will. Where we do not we will collaborate with and influence those who have the authority to change and evolve. All with an eye to building governance practices that permit efficient and effective decision making.

Initiative	Actions	Outcomes	Targets & Measures
Formal Planning	<ol style="list-style-type: none"> <li>1) Establish &amp; implement planning cycle</li> <li>2) Define, measure and manage to relevant metrics</li> </ol>	<ol style="list-style-type: none"> <li>1) Planning meetings &amp; discussions</li> <li>2) Establish relevant metrics</li> </ol>	<ol style="list-style-type: none"> <li>1) Strategic Planning to be completed in 2015</li> <li>2) Metrics established as part of plan development <ul style="list-style-type: none"> <li>• risk appetite</li> <li>• investment returns</li> <li>• service level standards</li> </ul> </li> </ol>
Organization	<ol style="list-style-type: none"> <li>1) Independent, focused on managing pension and disability plans</li> <li>2) Appropriate structure</li> <li>3) Development &amp; deployment of human resources</li> </ol>	<ol style="list-style-type: none"> <li>1) Establish an independent entity</li> <li>2) Review organization structure <ul style="list-style-type: none"> <li>• determine needs</li> <li>• re-allocate staff</li> <li>• adapt to fit</li> </ul> </li> <li>3) Staffing gaps identified and filled <ul style="list-style-type: none"> <li>• succession plan</li> <li>• development</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>1) Möbius Benefit Administrators was incorporated on July 2, 2014</li> <li>2) Management accountabilities were re-aligned in Q3 2014.</li> <li>3) Managers of Pension &amp; Disability Administration and Manager, Investments hired.</li> </ol>

## Efficient & Effective Governance (continued)

Initiative	Actions	Outcomes	Targets & Measures
Policy & Procedure	1) Allocation of duties	1) Develop & implement a full suite of policies and procedures which include clear delegation	1) Suite of policies developed and adopted as part of inaugural Trustee Board meeting. <ul style="list-style-type: none"> <li>• accountabilities for each policy delegated under the revised management structure.</li> </ul>
	2) Continuous evolution	2) Review cycle established <ul style="list-style-type: none"> <li>• institutionalized</li> </ul>	2) 50% to be reviewed annually/100% triennially

## Managed Risk & Return

Risk is the possibility that outcomes will deviate from expectations. It can have both positive and negative impacts and cannot be eliminated. Risk is a requirement for value creation and progress. Where there is no risk there is no reward. At the same time, the greater the potential reward, the less probable receiving that reward becomes. There are a multitude of risks in this world. Some are highly probable and have a great impact. Others are highly improbable with only minor impact. All are relative and must be evaluated in that context.

We seek to find an appropriate balance between the desired reward and the acceptable level of risk. Risks are taken knowingly, with an understanding of the associated implications, both positive and negative. We understand the level of return we require from each decision and the level of risk we are willing to take to achieve that reward and use that knowledge to manage risk and return in a responsible and prudent manner.

Initiative	Actions	Outcomes	Targets & Measures
Risk Aware	1) Review and identify policy & procedure gaps and opportunities	1) Full suite of policy and procedures	1) Full suite of policies is now in place. <ul style="list-style-type: none"> <li>• Risk Management strategy and policy to be defined in 2015.</li> </ul>
	2) Continuous evolution of policy and procedure	2) Review cycle established <ul style="list-style-type: none"> <li>• institutionalized</li> </ul>	2) 50% reviewed annually/100% triennially

# Administrative Board Activities

## Managed Risk & Return (continued)

Initiative	Actions	Outcomes	Targets & Measures
Risk Aware (continued)	3) Risk reduction and re-risking strategies	3) Funded level triggers risk tolerance relative to funding	3) Risk Framework and Strategy to be developed in 2015.
Asset Liability Management	1) Liability monitoring	1) Liability proxy <ul style="list-style-type: none"> <li>liability models</li> <li>annual actuarial valuations</li> </ul>	1) Models built & implemented <ul style="list-style-type: none"> <li>management &amp; regulatory valuation structure</li> <li>valuation completed</li> </ul>
	2) Investment portfolio evolution	2) Portfolios evaluated relative to liabilities	2) Assets remained in cash throughout 2014 while accumulating sufficient assets. <ul style="list-style-type: none"> <li>transition to investment portfolios in 2015</li> </ul>
	3) Investment manager evaluation	3) Guidelines & standards	3) Standards determined & formalized
Consultant Reviews	1) Periodic formal reviews and/or RFP	1) Report delivered to the Boards including any recommended changes	1) All relationships are new to TRIP and will be evaluated in conjunction with The Regina Police Pension Plan.
Education & Training	1) Board & Staff training & education	1) Education focused on: <ul style="list-style-type: none"> <li>alternative investments</li> <li>asset/liability management</li> <li>governance</li> <li>pensions</li> </ul>	1) See Trustee Education activities listed below: <ul style="list-style-type: none"> <li>1 staff member completed CFA</li> <li>1 staff member completed CAIA</li> </ul>
Employee Compensation	1) Compensation survey	1) Compensation in line with industry & job function <ul style="list-style-type: none"> <li>base line for moving forward</li> </ul>	1) 60 <sup>th</sup> percentile target compensation <ul style="list-style-type: none"> <li>completed Q2 2012</li> <li>not implemented – pending independent administration corporation</li> </ul>
	2) Development of compensation plan	2) Structure to move forward with independent entity	2) Independent administration corporation <ul style="list-style-type: none"> <li>delayed due to FCAA action of July 17, 2014.</li> <li>expected Q2/Q3 2015</li> </ul>
	3) Independent entity	3) Separation from City of Regina <ul style="list-style-type: none"> <li>establish an independent entity</li> </ul>	3) Key business areas operate outside of City of Regina <ul style="list-style-type: none"> <li>Business Plan adopted Q4 2013</li> <li>delayed due to FCAA action of July 17, 2014.</li> <li>expected Q2/Q3 2015</li> </ul>

## Financial Sustainability

The single biggest challenge facing defined benefit pension plans today is the sustainability of the model in the current market environment. Sustained low interest rates and volatile investment returns over the last decade plus have resulted in funded levels that are uncomfortably low. These factors combined with benefit designs that were never intended to be flexible have forced all stakeholders to rethink the approaches that have been used.

Pension plans can no longer be considered an asset business. They require a more balanced approach that considers and understands the liabilities of the plan, anticipates the evolution of those liabilities and invests in a manner that will meet those obligations.

Initiative	Actions	Outcomes	Targets & Measures
Funding Driven Decision Making	1) Develop policies outlining decision making by funded status.	1) Investment policies outlining actions to be taken based on funded level	1) Risk budget to be developed and implemented 2015.

## Engaged Sponsors & Members

The sponsors of the various plans managed by the Pensions & Disability Administration Department depend on the plans to provide a valuable benefit to their employees. Those same employees, who comprise the membership of the plans, rely on the benefit to provide peace of mind today and a comfortable retirement when that day comes. It is therefore vital that an ongoing dialogue with both groups takes place.

In the case of the various plan sponsors, discussions must take place on a regular basis to ensure that all understand the wants and needs of each other as well as to provide insight into the plans being administered. Plan members will better understand their benefit, and hold it in high regard, if they receive factual information that provides insight into their benefit in a timely and accurate manner.

We seek to initiate open, honest and frank communication with both groups in a manner that is appropriate for them. We understand that both sponsors and members have a need and desire to not only be informed but also provide their feedback.

Initiative	Actions	Outcomes	Targets & Measures
Consistent Candid & Focused Communication	1) Develop supportive policies & processes	1) Communication Plan <ul style="list-style-type: none"> <li>regular discussions regarding approach(s)</li> </ul>	1) Communication Plan adopted as part of Inaugural Trustee Meeting.
Technology	1) Implement technologies that can be used to assist in engaging employees	1) Independent Web site <ul style="list-style-type: none"> <li>benefit calculators</li> <li>employer data transfer</li> <li>self service options</li> <li>secure portals</li> </ul>	1) Pension administration system implemented for July 1, 2014. <ul style="list-style-type: none"> <li>Self Service Portal and standalone web site to be implemented in 2015.</li> </ul>

## Education & Training

The Administrative Board of The Regina Police Pension Plan recognizes the importance of education to the successful fulfillment of the fiduciary duty to the members of the Plan. To that end, the Board has developed the Trustee Education Policy based on the following principles:

- (a) Board members are required to make policy decisions to facilitate the administration of the Plan;
- (b) Board members have an obligation to participate in Board meetings in a meaningful way; and
- (c) a unique body of knowledge is required to carry out the roles and responsibilities of the Board.

The Trustee Education Policy requires that, in addition to basic education obtained within the first three years of becoming a Trustee:

- (a) new Trustees must attend a minimum of 20 hours of educational opportunities on an annual basis; and
- (b) senior Trustees must attend a minimum of 30 hours of educational opportunities on an annual basis.

The following Administrative Board members attended conferences and seminars for educational opportunities that were paid by the Fund:

Trustee	Conference/Seminar	Date	Location	Hours
<b>Bernie Eiswirth</b>	26 <sup>th</sup> Annual Police, Fire & Municipal Employees Pension Benefits Seminar	Feb 8-10	Las Vegas, NV	20
	A TRIP to Sustainability	Oct 15	Saskatoon, SK	2
	A TRIP to Sustainability	Oct 16	Regina, SK	2
	<b>Total Expenses</b>	<b>\$1788</b>	<b>Total Hours</b>	<b>24</b>
<b>Inspector Evan Bray</b>	A Trip to Sustainability	Oct 15	Saskatoon, SK	2
	A TRIP to Sustainability	Oct 16	Regina, SK	2
	<b>Total Expenses</b>	-	<b>Total Hours</b>	<b>4</b>
<b>Mayor Michael Fougere</b>	<b>Total Expenses</b>	-	<b>Total Hours</b>	-
<b>Councillor Wade Murray</b>	CPBI Regional Conference	Apr 9-10	Regina, SK	20
	<b>Total Expenses</b>	<b>\$472</b>	<b>Total Hours</b>	<b>20</b>
<b>Sergeant Jason Gunderson</b>	Trustee Orientation	Oct 24	Regina, SK	2
	<b>Total Expenses</b>	-	<b>Total Hours</b>	<b>2</b>
<b>Bob Watt</b>	Franklin Templeton Global Investment Forum	May 21-22	New York, NY	20
	PEBA Annual Pension Information Session	June 16-17	Saskatoon, SK	10
	<b>Total Expenses</b>	<b>\$2,874</b>	<b>Total Hours</b>	<b>30</b>
<b>Sergeant Todd Strueby</b>	Franklin Templeton Global Investment Forum	May 21-22	New York, NY	20
	<b>Total Expenses</b>	<b>\$2,284</b>	<b>Total Hours</b>	<b>20</b>
<b>Louise Mohr</b>	TDAM Sharing of Knowledge	Apr 9	Regina, SK	2
	<b>Total Expenses</b>	<b>\$0</b>	<b>Total Hours</b>	<b>2</b>

The expenses above show total costs per member. In the event a Trustee sits on more than one Administrative Board, education and training expenses are shared with the other Plans.

*\* Some Trustees are able to attend training and education events as a result of professional standards, employment requirements or personal interests at no cost to the Plan.*

# Financial Highlights

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## Year End Financial Position

As at December 31, 2014 the Plan had net assets available for benefits of \$4.5 million. Net assets consist of investments at market value of \$4.6 million plus other assets of \$242,000, less accounts payable of \$381,000.

Pension obligations were \$3.8 million at December 31, 2014.

The Plan surplus as of December 31, 2014, was \$653,000.

There are four main factors that contribute to the size of the asset base of the Plan. These factors are the investment income earned over the year, the contributions made to the Plan by the employer and employees, the Plan's administration and investment expenses, and the benefit payments made to pensioners. Investment income, contribution revenues, and benefit payments & expenses over the last 6 months are shown below:

<b>For The Year Ending</b>	<b>Investment Income / (Loss) \$</b>	<b>Revenue From Contributions \$</b>	<b>Benefit Payments &amp; Expenses \$</b>
2014	13,000	4,860,000	(18,000)

The Administrative Board of the Target Retirement Income Plan for the Regina Police Service adopted a Statement of Investment Policies & Procedures for the Plan June 19, 2014. The Statement of Investment Policies & Procedures addresses such issues as investment objectives, risk tolerance, asset allocation, permissible asset classes, investment diversification, liquidity requirements, expected rates of return and other issues relevant to the investment process, thereby establishing a framework within which all the investment managers must operate.

To achieve its long term investment goal, the Board has adopted the following asset mix which includes equity for returns and a well-diversified portfolio of assets:

Asset Class		Min %	Target % Allocation	Max %
Equities	Canadian Equities	5	15	25
	Global Equities	30	45	60
	Private Equities	-	-	5
Fixed Income	Long Bonds	-	15	25
	Core Plus Bonds*	15	25	30
Real Assets	Infrastructure	-	-	7.5
	Real Estate	-	-	7.5

*\*Core portfolio of investment-grade bonds that may include a small portion of instruments with greater risk and greater potential return, such as high-yield and global bonds.*

The primary objectives of the investment policy are to:

- meet the pension obligations as they occur and to ensure the long-term solvency of the Plan;
- achieve a real rate of return in excess of 4.54% over a rolling ten-year period; and
- earn the stated performance objective for each asset class over a rolling four-year period.

The investment policy is reviewed annually and updated when necessary to ensure that it continues to meet legal standards and the investment requirements of the membership.

The Target Retirement Income Plan for the Regina Police Service measures investment performance against two primary criteria:

1. A custom benchmark consisting of the indices that best represent each asset class:

Asset Class	Total Fund Benchmark
Canadian Equities	S&P/TSX 300 Index
Global Equities	MSCI World GD
Canadian Long Bonds	FTSE TMX Canada Long Term Overall Bond Index
Core Plus Bonds*	FTSE TMX Canada Universe Bond Index

The benchmarks for equity and fixed income were selected because all are publicly-traded and readily investible indices.

2. Inflation adjusted return of greater than 4.54% (greater than the Consumer Price Index (CPI) by 4.54%).

Total assets of The Target Retirement Income Plan for the Regina Police Service at December 31, 2014 were \$4.8 million. As 2014 was the first year of operations for the Plan, the assets were held in a bank deposit at December 31, 2014 pending finalization of investment management agreements.



# Pension Plan Expenses

Description	2014 (\$ Thousands)
<b>Actuarial Services:</b>	
Aon Hewitt Consulting	\$233
<b>Audit Services:</b>	
KPMG LLP	9
<b>Legal Services:</b>	
McDougall Gauley	2
<b>Other Administrative Expenses:</b>	
Pensions & Disability - Salaries & Benefits	63
Government of Canada Self Assessed GST	(7)
Aon Hewitt Consulting	7
SaskCentral	1
Government of Saskatchewan	4
Morneau Shepell	21
Stonefield	1
SquareFlo	1
Other	1
<b>Total</b>	<b>92</b>
<b>Total for the Plan:</b>	<b>\$336</b>
<b>Capitalized Expenditures</b>	
Morneau Shepell (Pension Administration Computer Software)	\$258

\*Amortization of software expense is not included in the above table.



**KPMG LLP**  
**Chartered Accountants**  
McCallum Hill Centre, Tower II  
1881 Scarth Street, 20th Floor  
Regina Saskatchewan S4P 4K9  
Canada

Telephone (306) 791-1200  
Fax (306) 757-4703  
Internet [www.kpmg.ca](http://www.kpmg.ca)

## INDEPENDENT AUDITORS' REPORT

To the Administrative Board of the Target Retirement Income Plan for the Regina Police Service:

We have audited the accompanying financial statement of the Target Retirement Income Plan for the Regina Police Services, which comprise the statement of financial position as at December 31, 2014 and the statement of changes in net assets available for benefits and changes in pension obligations for the six month period then ended, and a summary of significant accounting policies and other explanatory information.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for pension plans, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Target Retirement Income Plan for the Regina Police Service as at December 31, 2014, and the six month period then ended in accordance with Canadian accounting standards for pension plans.

**KPMG LLP**

Chartered Accountants

May 21, 2015  
Regina, Canada

# Audited Financial Statements

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## STATEMENT OF FINANCIAL POSITION

(in thousands of dollars)

As at December 31

2014

### ASSETS

Investments – Note 4	\$	4,632
Computer Software – Note 5		232
Accounts Receivable		10
		<u>4,874</u>

### LIABILITIES

Accounts Payable		381
<b>Net Assets Available for Benefits</b>		<u>4,493</u>

Pension Refunds payable		18
Pension Obligations – Note 6		<u>3,822</u>

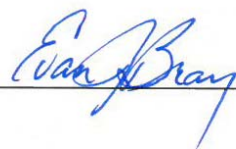
<b>Surplus</b>	\$	<u>653</u>
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See accompanying notes

APPROVED BY:



Board Member



Board Member

# Audited Financial Statements

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## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

(in thousands of dollars)

For the Six Month Period Ended December 31

		2014
<b>INCREASE IN NET ASSETS</b>		
Investment Income – Note 7	\$	13
Contributions		
Member		2,631
Employer		2,229
		<u>4,873</u>
<b>DECREASE IN NET ASSETS</b>		
Pension Refunds		18
Administration Expenses – Note 13		362
		<u>380</u>
<b>Net increase for the six month period, represents net assets available for benefits at the end of the period</b>	\$	<u>4,493</u>

*See accompanying notes*

# Audited Financial Statements

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## STATEMENT OF CHANGES IN PENSION OBLIGATIONS (in thousands of dollars)

For the Six Month Period Ended December 31

		2014
<b>INCREASE IN PENSION OBLIGATIONS</b>		
Interest Accrued on Obligations	\$	61
Accrual of Pension Obligations		3,779
		<u>3,840</u>
<b>DECREASE IN PENSION OBLIGATIONS</b>		
Pension Refunds - Note 9		18
		<u>18</u>
<b>Net increase for the six month period, represents pension obligations at the end of the period</b>	\$	<u>3,822</u>

*See accompanying notes*

**NOTES TO THE FINANCIAL STATEMENTS**

(in thousands of dollars)

**For the Six Month Period Ended December 31, 2014**

**1. Description of Plan**

The Target Retirement Income Plan (the "Plan") is a contributory defined benefit pension plan covering all eligible employees of the Regina Board of Police Commissioners (the "Commission"). The following description is a summary only. For more complete information, reference should be made to the Plan text. The Plan was established July 1, 2014. Accordingly, these financial statements present the first six months of operations.

(a) Funding Policy

Members contributions are 6.8% on earnings up to the year's maximum pensionable earnings ("YMPE") and 10.7% on earnings over the YMPE. Employer contributions are a blended rate of 8.5% on all pensionable earnings.

(b) Benefits

Retirement pensions are based on the number of years of service multiplied by 1.26% to 2% of the final five years average salary for Pensionable Service prior to January 1, 2020. After January 1, 2020, retirement pensions are based on the number of years of service multiplied by 1.26% to 2% of career average earnings.

Termination and survivor benefits are also available under the Plan.

The Plan also provides for payment of lump sum benefits when a member dies or ceases to be employed by the Commission, subject to lock-in provisions.

(c) Income Taxes

The Plan is a registered pension plan as defined in the *Income Tax Act* and is not subject to income taxes. Retirement allowances paid from the Plan are subject to deductions that are withheld by the City of Regina and remitted to the Canada Revenue Agency.

**2. Basis of Preparation**

(a) Statement of Compliance

The financial statements for the six month period ended December 31, 2014 have been prepared in accordance with Canadian accounting standards for pension plans as outlined in Part IV of the CPA Canada Handbook section 4600, Pension Plans. For matters not addressed in section 4600, International Financial Reporting Standards (IFRS) guidance has been implemented. The financial statements were authorized and issued by the Plan's Administrative Board on May 21, 2015.

**NOTES TO THE FINANCIAL STATEMENTS**

(in thousands of dollars)

**For the Period Ended December 31, 2014**

**2. Basis of Preparation (continued)**

(b) Basis of Measurement

The financial statements have been prepared using the historical cost basis except for financial instruments which have been measured at fair value.

(c) Functional and Presentation Currency

These financial statements are presented in Canadian dollars, which is the Plan's functional currency and are rounded to the nearest thousand unless otherwise noted.

**3. Summary of Significant Accounting Policies**

The following policies are considered to be significant:

(a) Basis of Presentation of Financial Statements

These financial statements are prepared on the going concern basis and present the aggregate financial position of the Plan as a separate financial reporting entity independent of the Plan sponsor and Plan members. They are prepared to assist Plan members and others in reviewing the activities of the Plan for the fiscal period, but they do not portray the funding requirements of the Plan or the benefit security of individual Plan members.

The employer of members is responsible for the accuracy and completeness of members' contributions remitted and of employee payroll information on which benefit payments are determined. Accordingly, these financial statements presume the accuracy and completeness of the members' contributions and payroll information received from the employer of the members.

(b) Investments

Investments are recorded at fair value. The fair value of short term investments is based on cost, which approximates fair value due to the immediate or short term nature of these investments.

## NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Period Ended December 31, 2014

### 3. Summary of Significant Accounting Policies (continued)

(c) Contributions

Contributions are accounted for on the accrual basis.

(d) Computer Software

Computer software acquired by the Plan is measured at cost less accumulated amortization and accumulated impairment losses. Amortization is recognized in net increase (decrease) in net assets on a straight-line basis over the estimated useful life of the software of 5 years.

(e) Use of Estimates

The preparation of financial statements in conformity with Canadian accounting standards for pension plans requires management to make estimates and use assumptions that affect the reported amounts of asset and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates. The significant estimate subject to estimates and assumptions is the determination of the pension obligations.

(f) Future Accounting Policy Changes

The relevant new guidance issued by the International Accounting Standards Board not yet adopted by the Plan includes:

- IFRS 9, Financial Instruments. The new standard will replace IAS 39, Financial Instruments: Recognition and Measurement, and includes guidance and derecognition of financial assets and financial liabilities, impairment and hedge accounting. The new standard will come into effect January 1, 2018, with early application permitted.

Management does not expect any significant impact on either the Plan's financial position or its investment income when adopting the new standard.

### 4. Investments

The investment objectives of the Plan are to ensure the Plan has sufficient assets to optimize the risk/return relationship of the Plan and to generate sufficient cash flows to meet pension benefit payments. Since the Plan was created July 1, 2014, all funds were held as short term interest bearing bank deposits pending negotiation of investment management contracts, which will be implemented in 2015. The Plan holds the following investments:

		2014
		Carrying Value
Short Term Interest Bearing Deposits	\$	4,632



## NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Period Ended December 31, 2014

### 4. Investments (continued)

The investments held by the Plan are subject to *The Pension Benefits Act, 1992* (Saskatchewan) and its regulations. Investment concentration in any one investee or related group of investees is limited to no more than 10% of the total book value of the Plan's assets or no more than 30% of the votes that may be cast to elect the directors of the investee.

To achieve its long term investment goal, the Board has adopted the following asset mix which includes equity for returns and a well-diversified portfolio of assets:

		2014 Benchmark		
Asset Class		Min Weight (%)	Weight (%)	Max Weight (%)
Equities	Canadian Equities	5	15	25
	Global Equities	30	45	60
	Private Equities	-	-	5
Fixed Income	Long Bonds	-	15	25
	Core Plus Bonds	15	25	30
Real Assets	Infrastructure	-	-	7.5
	Real Estate	-	-	7.5
<b>Total</b>		<b>50</b>	<b>100</b>	<b>160</b>

The Plan's assets may be invested through in-house investment activities or through external investment managers including without limitation, mutual funds, pooled funds, segregated funds, unit trusts, limited partnerships, and similar vehicles as described in the regulations of the *Pension Benefits Standards Act, 1993*.

The Plan may invest in equity securities, and equity substitutes that are convertible into equity securities, which are listed and traded on recognized exchanges, and unlisted equity securities, such as private placement equity, where the investment manager determines the security will become eligible for trading on a recognized exchange within a reasonable and defined timeframe, not to exceed six months, and the issuing company is publicly listed on a recognized exchange.

The Plan may invest in bonds, notes and other debt instruments of Canadian and foreign issuers, mortgage-backed securities guaranteed under the National Housing Act, term deposits and guaranteed investment certificates, and private placements of bonds that are rated by a recognized rating agency.

# Audited Financial Statements

## NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Period Ended December 31, 2014

### 4. Investments (continued)

The Plan may invest in cash and short term investments which consist of cash on hand, Canadian and U.S. money market securities, such as treasury bills issued by the federal and provincial governments and their agencies, obligations of trust companies and Canadian and foreign banks chartered to operate in Canada, including bankers' acceptances, commercial paper, term deposits and contracts with life insurance companies.

#### Fair Value of Investments

Fair value is best evidenced by an independent quoted market price for the same instrument in an active market. An active market is one where quoted prices are readily available, representing regularly occurring transactions. The determination of fair value requires judgement and is based on market information where available and appropriate. Fair value measurements are categorized into levels within a fair value hierarchy based on the nature of the inputs used in the valuation.

Level 1 – where quoted prices are readily available from an active market.

Level 2 – inputs other than quoted prices included in Level 1 that are observable for the investment, either directly (for example, as prices) or indirectly (for example, derived from prices).

Level 3 – inputs for the investment that are not based on observable market data.

2014					
Asset Class	Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total	
Cash	\$ 4,632	\$ -	\$ -	\$	4,632
<b>Total Investments</b>	<b>\$ 4,632</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$</b>	<b>4,632</b>

There were no transfers of investments between levels during the current year.

# Audited Financial Statements

## NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Period Ended December 31, 2014

### 5. Computer Software

Computer software consists of a pension administration system purchased in 2014 at a cost of \$232. The software is amortized on a straight line basis over five years.

		2014
Computer Software	\$	258
Less: Accumulated Amortization		26
Carrying Value	\$	232

### 6. Pension Obligations

The present value of pension obligations is determined using the projected accrued benefit actuarial cost method prorated on service and reflects management's best estimates of future investment performance, salary escalation, age at retirement and future pension indexing up to the rate of inflation. Aon Hewitt Consulting is the appointed actuary for the Plan. The actuarial value of the pension obligations has been determined as of December 31, 2014 by extrapolating the figures from July 1, 2014, the date of the last actuarial valuation. The next actuarial valuation required by legislation will be December 31, 2016.

The assumptions used in the valuation were developed with reference to expected long-term market conditions. Significant long-term assumptions used in the valuation were:

Assumption	2014 Rate (%)
Inflation Rate	2.5
Discount Rate	6.5
Rate of Salary Increase	3.0

As the Plan benefits are based on final highest average consecutive five year average earnings the pension obligation is sensitive to changes in the assumed real rate of pensionable earning increases which impacts future benefits and the assumed real rate of return on plan assets, which is used in the discounting of these future benefits.

A change in the following assumptions (with no change in other assumptions) would have the following approximate effects on the accrued pension obligations.

50 Basis Point Decrease/Increase	Approximate Effect on Pension Obligations \$
Real rate of pensionable earnings increases	-144/+221
Real return on plan assets and discount rate	+428/-365

# Audited Financial Statements

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## NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Period Ended December 31, 2014

### 7. Investment Income

<b>Investment Income</b>		<b>2014</b>
Cash and Short Term Investments	\$	13
<b>Total</b>	<b>\$</b>	<b>13</b>

### 8. Contributions

<b>Member Contributions</b>		<b>2014</b>
Required Contributions from Members	\$	2,631
<b>Total</b>	<b>\$</b>	<b>2,631</b>

<b>Employer Contributions</b>		<b>2014</b>
Required Contributions from Employers	\$	2,229
<b>Total</b>	<b>\$</b>	<b>2,229</b>

### 9. Pension Refunds

The Plan was created July 1, 2014. Preliminary approval of the Plan was received from Canada Revenue Agency as of August 28, 2014, however, final approval to make transfers from the Plan under paragraphs 60(j), 60(j.2) and sections 147.3 and 147.4 of The Income Tax Act has not yet been received. Pension benefits and refunds cannot be paid until final approval is received, which is anticipated in early 2015. As at December 31, 2014 members were eligible to receive a total of \$18 in pension and termination benefits which will be paid as soon as final registration approval is received.

<b>Pension Refunds</b>		<b>2014</b>
Termination Benefit Payments	\$	18
<b>Total</b>	<b>\$</b>	<b>18</b>

**NOTES TO THE FINANCIAL STATEMENTS**

(in thousands of dollars)

**For the Period Ended December 31, 2014**

**10. Capital Management**

The Plan defines its capital as consisting of net assets available for benefits, which consists primarily of investments. Investments are managed to fund future pension obligations. The extent that net assets available for benefits are greater than pension obligations is reflected as a surplus or deficit. The objective of managing the Plan's capital is to ensure that the Plan is fully funded on a going-concern basis to pay the Plan's benefits over the long term.

The Plan receives new capital from member and employer contributions which is sufficient to meet its obligations in the short term. The Plan conducts regular actuarial valuations to identify contribution requirements to meet its future obligations.

**11. Investment Risk Management**

Investment risk management relates to the understanding and active management of risks associated with invested assets. Investments are primarily exposed to foreign currency, interest rate volatility, market, and credit risk. They may also be subject to liquidity risk and real estate risk. Investments held by the Plan are subject to *The Pension Benefits Act, 1992* (Saskatchewan) and *The Pension Benefits Standards Regulations, 1993*. As required under that legislation, the Plan has set formal policies and procedures that establish an asset mix among equity, fixed income and real assets; requires diversification of investments within categories; and sets limits on the size of exposure to individual investments. The Board of Trustees approves the Statement of Investment Policies and Procedures which is reviewed annually.

Market Risk

Market risk is the risk that the value of an investment will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual investment, or factors affecting all securities traded in the market. The Plan's policy is to invest in a diversified portfolio of investments, based on criteria established in the Statement of Investment Policies and Procedures. The target asset mix is defined in Note 4. The Plan also will use investment managers with differing investment styles to further address risk.

The Plan did not have any market risk exposure as at December 31, 2014.

# Audited Financial Statements

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## NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the period Ended December 31, 2014

### 11. Investment Risk Management (continued)

#### Credit Risk

Credit risk refers to the risk that one party does not pay funds owed to another party. The Plan's credit risk arises primarily from certain investments. Credit risk is mitigated by entering into contracts with counterparties that are considered high quality. Quality is determined via the following credit rating agencies: DBRS, Standard and Poor's and Moody's Investor Service.

The maximum credit risk to which the Plan is exposed at December 31, 2014 is limited to the carrying value of the financial assets summarized as follows:

Asset Class		2014
Cash	\$	4,632
Accounts Receivable		10
<b>Total</b>	<b>\$</b>	<b>4,642</b>

#### Interest Rate Risk

Interest rate risk refers to the effect on the market value of the Plan's investments due to fluctuation of interest rates. The risk arises from the potential variation in the timing and amount of cash flows related to the Plan's assets and liabilities. Due to the indexing of benefit entitlements and the relatively long duration of pension benefits, the Plan's liabilities are influenced by inflation and long-term rates of return. Alternatively, asset values are affected more by equity markets and short-term changes in interest rates. The fixed income portfolio has guidelines on duration and distribution which are designed to mitigate the risk of interest rate volatility.

The Plan held no fixed income investments as at December 31, 2014.

#### Foreign Currency Risk

Foreign currency exposure arises from the Plan holding investments denominated in currencies other than the Canadian Dollar. The Plan held no investments in foreign currencies during the period.

#### Liquidity Risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. As at December 31, 2014, all investments of the Plan were in liquid assets.

#### Real Estate Risk

The Plan held no investments in real estate as at December 31, 2014.

# Audited Financial Statements

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## NOTES TO THE FINANCIAL STATEMENTS

(in thousands of dollars)

For the Period Ended December 31, 2014

### 12. Related Party Transactions

<b>Related Party Transactions</b>	<b>2014</b>
Accounts Payable include the following amounts due to:	
Regina Civic Employees Superannuation and Benefits Plan	\$ 37
Regina Police Pension Plan	7
<b>Total</b>	<b>\$ 44</b>

### 13. Administration Expenses

<b>Administration Expenses</b>	<b>2014</b>
Actuarial Services	\$ 233
Audit Services	9
Legal Services	2
Other Administrative Expenses	118
<b>Total</b>	<b>\$ 362</b>





September 16, 2015

To: Members,  
Board of Police Commissioners

Re: Letters of Appreciation and Social Media Feedback

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RECOMMENDATION

That this report be received and filed.

CONCLUSION

Copies of letters and Social Media feedback are being filed with the Board for information purposes.

BACKGROUND

The attached copies of letters have been received from the following:

- Lori Bell
- Cst. A. MacKinnon & Sgt. N. Rooney, Royal Canadian Mounted Police
- Shannon Houk
- Social Media Feedback [various]

DISCUSSION

Comments pertaining to any specific letter or Social Media feedback are welcome.

RECOMMENDATION IMPLICATIONS

Financial Implications

None with respect to this report.

Environmental Implications

None with respect to this report.

Strategic Implications

None with respect to this report.

Other Implications

None with respect to this report.

## COMMUNICATIONS

Copies of letters and Social Media feedback are forwarded to:

- Member
- Supervisor
- Human Resources for personal file
- Department bulletin board

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Troy Hagen". The signature is fluid and cursive, with a large initial "T" and "H".

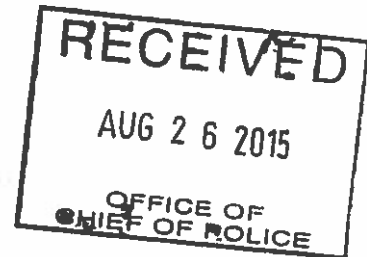
Troy Hagen,  
Chief of Police

Mrs. Lori Bell

Chief of Police

Regina Police Services

P.O.-196, Regina, SK, S4P 2Z8



Dear Chief Hagen:

I am writing to comment on the exceptional service I received yesterday from one of your Police Officers during a traffic accident I was involved in. I was returning back to Saskatoon following a conference and disobeyed a traffic sign which resulted in an accident [REDACTED] CST Donnelly attended the accident scene and proceeded as expected, serving me an offence and processing the collision per protocol. What I found exceptional during the event was the constables' demeanor and professionalism.

CST Donnelly was kind and very respectful to me and the other party involved in the accident. She made efforts to engage with the young child in the other vehicle and gave him stickers. I found her interactions with all of us to be respectful and compassionate. Recognizing I was from out of town without transportation, she arranged for vehicle towing and a ride to the airport to return home.

It is not often that a traffic accident can be recalled as a pleasant experience, but CST Donnelly made this so. I believe CST Donnelly's conduct is the best way to ensure public support and trust in our police force, and want to thank her for her exceptional service.

Please relay my gratitude to her.

Kind regards

Lori Bell

26/08/15  
Cst. Donnelly,  
The manner upon which  
you handled this m.v.c. was  
exemplary. Excellent work!  
T. HAGEN

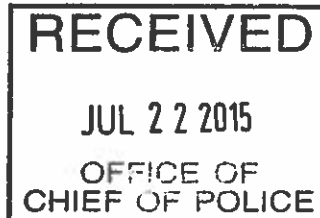


Royal Canadian Mounted Police  
Gendarmerie royale du Canada

Security Classification/Designation  
Classification/désignation sécuritaire

Unclassified

RCMP VIP Security  
6101 Dewdney Avenue  
Bag Service 2500  
Regina, Saskatchewan  
S4P 3K7



Your File      Votre référence

Regina Police Service  
1717 Osler Street  
Regina, Saskatchewan  
S4P 3W3  
ATTN: Chief of Police

Our File      Notre référence

2015-07-20

Dear Sir:

Cancelled Prime Minister Visit - July 7, 2015  
Governor General Visit - July 8, 2015

On behalf of the RCMP, we want to thank the Regina Police Service for assistance provided during the preparations for Prime Minister Harper's visit that was cancelled and the visits of Governor General David Johnson on July 8, 2015.

We would like to identify the assistance of Sgt Alana Stach. Sgt Stach met with our team in advance of the visits to assist in preparations and acted as the liaison officer during the Governor General's visit which was prepared with very little notice.

Thanks again for your assistance and we look forward to working with you and your staff in the near future.

Yours truly,

Cst Anthony MacKinnon  
"F" Division VIP Coordinator

Sgt Norm Rooney  
Acting OIC Federal Support Services

22/7/15  
Very well done  
Alanna. We are in  
excellent hands with you  
in this Rob.  
T. HAGEN

**Custom Email Form on Regina Police Service Website**

Shannon Houk

Sent: August 24, 2015 9:15 PM

To: RPS

Cst. C. Olynick  
Cst. C. Mazurak  
Sgt. S. George  
Cpl. T. Filazek  
Cst. S. Keshane  
Cst. A. Aubichon

Sgt. P. Beauchesne  
Cst. B. Dunford  
Cst. K. Marks

IP Address: 24.72.129.108

From: Shannon Houk

Phone:

Address:

*Great Team work  
on this file.  
Impressive work!  
T. AALLEN*

## Message Body:

Hi. I am so glad that my civic duty paid off! I called in last Wed am stating I witnessed the car thief driving my friends stolen vehicle (Ford Taurus) in the Cathedral neighbourhood. Friday night plain clothed police officers caught them. kudos to everyone!

--

This mail is sent via contact form on Regina Police Service

<http://www.reginapolice.ca/>

### Social Media Feedback: Facebook– August 2015

August 9, 2015 – National Peacekeepers' Day



**Regina Police Service**

Published by Les Parker [?] · August 9 at 8:37am · 🌐

Today the NATO and United Nations flags fly over RPS Headquarters to honour National Peacekeepers' Day.



4,039 people reached

[Boost Post](#)



Like



Comment



Share

Chris Jake, Addie Weber, Randy Laliberte and 85 others like this.



**Regina Police Service** added 2 new photos.

Published by Kim Schmidt [?] · August 9 at 1:00pm · \*

In honour of National Peacekeepers Day on Sunday, August 9th, we'd like to share with you some photos and information about one of our officers who has just completed one month in the Ukraine, on a UN Mission through the International Criminal Investigative Training Assistance Program (ICITAP).

Cpl. Fraser was assisting with the training and transformation of the Police Patrol Service in Kiev, along with other international partners, including the RCMP. Cpl. Fraser's work he... [See More](#)



5,475 people reached

[Boost Post](#)

[Like](#) [Comment](#) [Share](#)

Dani Anderson, Tina Windrum Bulai, Rika Seymour and 67 others like this.

2 shares



**Brent A. C. Johnson** Mood job Rich.

[Like](#) · [Reply](#) · August 10 at 8:04am

## August 11, 2015 – Positive Feedback from Ranch Ehrlo

**Regina Police Service**

Published by Kim Schmidt [?] · August 11 at 8:41am ·

We love receiving nice messages from public interactions with officers. Here's one from last week:

"On behalf of the staff and kids at the Ranch Ehrlo ASD (Autism Spectrum Disorder), we'd like to extend a heartfelt thanks to the two officers who stopped by. They saw the kids playing in the yard and came up to offer tattoos and turned the lights on the car and made the kids' (and staff's) morning. Keep up the good work!"



6,737 people reached

Boost Post

Like Comment Share

Brenda Towne, Kayla Gerein, Marilyn Rice and 150 others like this. Most Recent ▾

3 shares

View 2 more comments



**Brooklyn Tosha** HUGE thanks to those two officers who came out to our camp! Greatly appreciated!

Unlike · Reply · 2 · August 11 at 10:50am



**Brittany Brière** Hey that's my picture - thanks for sharing it! There's been so much negative publicity for police lately, and we could all use a reminder of the good they do, even when it's not listed in the job description 😊

Unlike · Reply · 5 · August 11 at 1:08pm



**Regina Police Service** Thank you for sharing Brittany Brière! We thought why stop at just officers seeing this awesome photo.

Like · 2 · Commented on by Kim Schmidt [?] · August 11 at 1:30pm



August 13, 2015 – #CopsLoveLemonadeStands Map



### Regina Police Service

Published by Kim Schmidt [?] · August 13 at 4:35pm · Edited · ✱

We've been added to the #CopsLoveLemonadeStands map of Police Services in North America that support lemonade stands. If your kids have a stand in Regina, tell us (by sending us a direct message)! We can let our officers know, and they might stop by if they need a hydration break in this hot weather. #hydrate

<https://www.google.com/maps/d/u/0/viewer...>



### #CopsLoveLemonadeStands

A map of police agencies that have used the #CopsLoveLemonadeStands hashtag!

GOOGLE.COM

40,044 people reached

Boost Post

Like Comment Share

Colleen Courtney, Jacqui Cameron, Darlene Laura Lynn and 716 others like this.

Most Recent ▾

258 shares



**LeeAnne Gould** This is so awesome of you all!

Like · Reply · 1 · August 13 at 4:36pm



**Josie Swanson** You guys have commonly bought juice off my children when they set up on North Pasqua. 😊  
They love the visits

Unlike · Reply · 5 · August 13 at 4:44pm

August 13, 2015 – Police Memorial Decals

**Regina Police Service**  
Published by Kim Schmidt [?] · August 13 at 11:33am · Edited · 

These Police Memorial Decals have been selling for the past few months around the province, as a fundraiser for the Police Memorial Fund. Thanks to the organizational efforts of our Traffic Sgt's and the support of civilians & officers from Regina Police, Saskatoon Police, Weyburn Police, Prince Albert Police and Moose Jaw Police, officers have raised \$1800.00 that will be donated to the Police Memorial Fund! #goodvibes

This fundraiser is done, but if anyone wants to contribute to the Police Memorial Fund, you can do so here: <http://www.memorialribbon.com/>



5,003 people reached [Boost Post](#)

 Like  Comment  Share

Wendy Stone, Christine Koeberlin Emery, Sue Giguere Zeiler and 48 others like this. [Most Recent ▾](#)

2 shares

View 2 more comments

 **Josie Swanson** Good job!  
Like · Reply · August 13 at 12:08pm

 **Curtis Stach** Good Job Flower!!!  
Like · Reply · August 13 at 9:53pm



August 13, 2015 – Cultural Unit to the 2015 First Nation Summer Games (Ochapowace FN)



**Regina Police Service** added 11 new photos to the album: 2015 First Nation Summer Games.

Published by Kim Schmidt [?] · August 13 at 9:47am · 🌐

The RPS Cultural Unit made a stop at the 2015 First Nation Summer Games at Ochapowace First Nation yesterday. Some early morning action was taking place upon the Unit's arrival. Baseball, Soccer and Archery were some of the highlights during the visit. The summer heat was on but that didn't stop these athletes from all over Saskatchewan who were giving it their all while still managing to keep cool. The Unit had a chance to meet living and NHL Hall of Famer Fred Sasakamoose who was taking in some of the games. Mr. Sasakamoose was recently inducted into the NHL Hall Of Fame and shared some encouraging wisdom for the young champions of tomorrow.



2,784 people reached

[Boost Post](#)

[👍 Like](#) [💬 Comment](#) [➦ Share](#)

Child Find, Megan Dielle, Heather Shepard and 28 others like this.

August 17, 2015 – Missing bike, returned!



Regina Police Service

Published by Kim Schmidt [?] · August 17 at 11:36am · Edited ·

We love hearing of nice success stories that our officers aided in!

"Very excited to have gotten my bike returned by these kind officers today!

It was stolen from my yard (along with my bike rack!) and my husband rode by a male riding it and followed him home. We waited for RPS assistance to retrieve it, and as you can see I'm pretty happy to have my bike back!"... See More



41,164 people reached

Boost Post

Like

Comment

Share

Karla Mae, Jacqui Cameron, Amy Dormuth and 824 others like this.

Most Recent ▾

56 shares

View 35 more comments



Debbie Cosgrove Really nice to see!

Unlike · Reply · 1 · August 18 at 12:59pm



Wendy Robb Looking great Chris!!! Well done..



August 17, 2015 – #CopsLoveLemonadeStands (Great PR, Great Community Service!)



Regina Police Service added 4 new photos.

Published by Kim Schmidt [?] · August 17 at 11:02am · 🌸

We asked for your "Lemonade Locations" on Friday afternoon and you served them (nice and cold!). We shared your list with the officers who were on duty, and the North District officers enjoyed some nice cold lemonade this weekend at a few stops (they also stopped for a quick lunch break at the MS Hot Dog Fundraiser!).

Good job to all the kiddos (and their parents/helpers) for their entrepreneurship all summer! Lemonade stands are a great way to teach kids about money, responsibility, patience, customer service and more great values. #CopsLoveLemonadeStands



41,724 people reached

Boost Post

👍 Like    💬 Comment    ➦ Share

Megan Keeler, Rachelle Stephens, Jacqui Cameron and 997 others · Most Recent ▾  
like this.

131 shares

View 44 more comments



Bill Brown What a fantastic idea! I love it

August 17, 2015 – Islam presentation



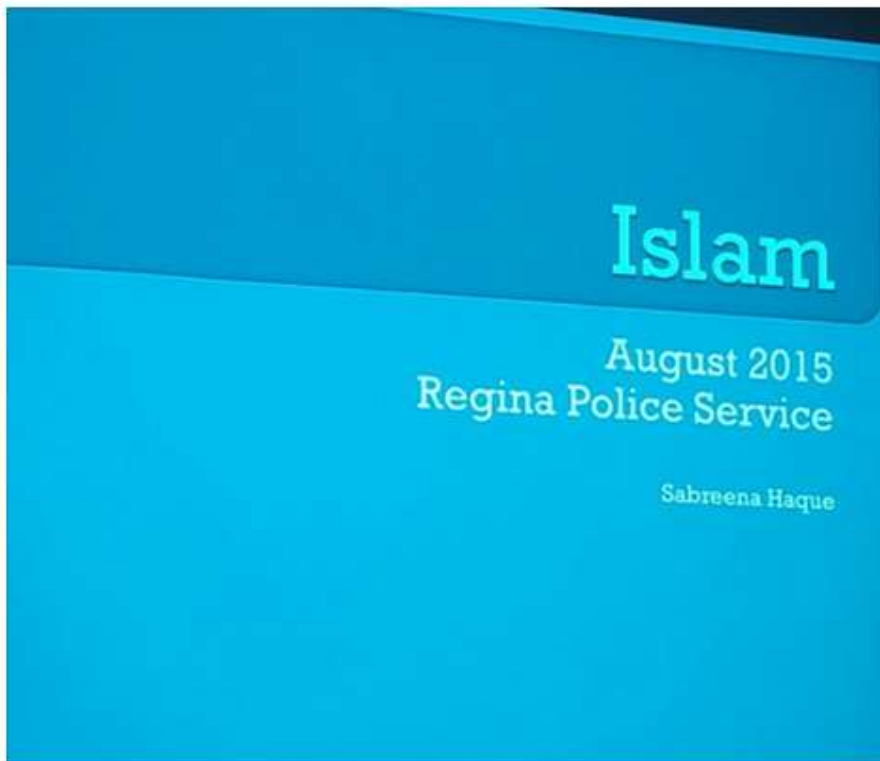
**Regina Police Service**

Published by Kim Schmidt [?] · August 17 at 4:51pm · Edited ·

Officers & Civilian staff at RPS had a very informative presentation today about Islam by Sabreena from the Islamic Association Of Saskatchewan (Regina) Inc.

A few notes from this learning:

The word "Islam" means "Peace" in Arabic. One achieves peace through submission to the will of God. Islamic faith respects the prophets in the Bible. ... See More



6,992 people reached

**Boost Post**

Like Comment Share

Ryan Holota, Somali Mamacita, Tina Evans and 56 others like this. Most Recent ▾

2 shares

View 1 more comment



**Wendy Laxdal** Thanks RPS for recognizing the value of the variety of cultures in our city.

Unlike · Reply · 13 · August 17 at 6:48pm



**Gisele Carlson** Well done, Sabreena!

Like · Reply · 2 · August 18 at 10:06am

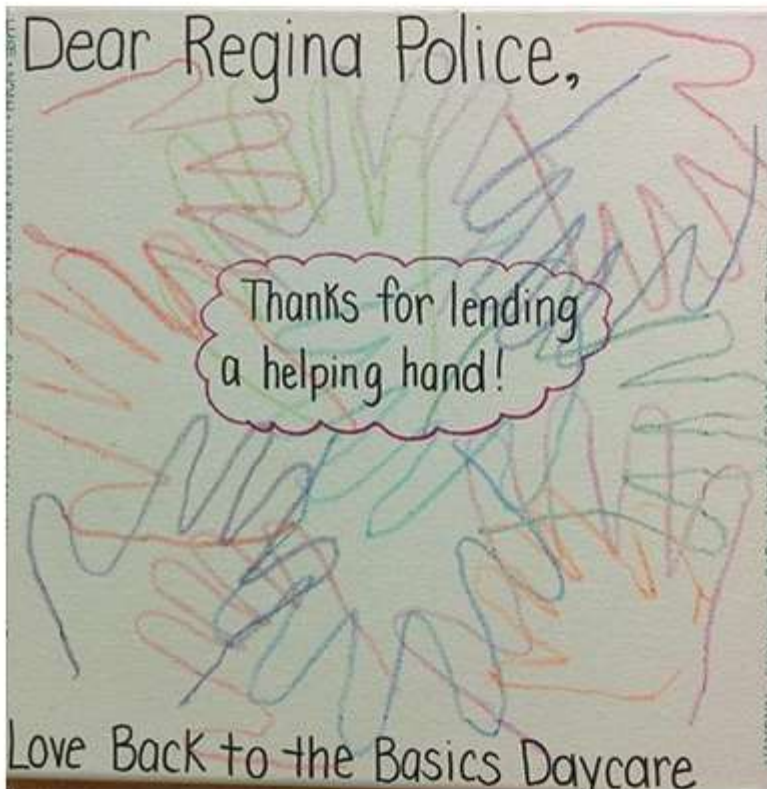
August 18, 2015 – Adorable fan mail



## Regina Police Service

Published by Kim Schmidt [?] · August 18 at 2:54pm · 🌐

Sometimes we get the cutest fan mail/artwork. Did You Know: that we have a bulletin board by the SRO's office for displaying art, thank-you's and photos from our little fans?



3,601 people reached

Boost Post

👍 Like

💬 Comment

➦ Share

Sylvia Schmidt, Dal Pete, Akimova Svitlana and 54 others like this.



August 19, 2015 – BBQ at the Newo Yotina Friendship Centre



**Regina Police Service** added 5 new photos.

Published by Kim Schmidt [?] · August 19 at 11:53am · Edited · \*

Regina Police Service Cultural & Community Diversity Unit is helping at The Newo Yotina Friendship Center Family BBQ. (445 Winnipeg St)

Come on down at noon for FREE good food, face painting, Dino Bouncer, burgers, ice cream, and see the fire truck!



1,686 people reached

Boost Post

Like

Comment

Share

Paula Meeres, Sasha Wintonyk, Patty Kennedy and 10 others like this.



August 19, 2015 – School & Playground zones



**Regina Police Service**

Published by Kim Schmidt [?] · August 19 at 8:39am ·

The Regina Police Service would like to remind motorists that School Zone speeds and Playground Zone speeds are in effect all year round, not just when school is in session.

Motorists, slow to 40km/h when passing all school and playground zones from the hours of 8am to 10pm. There are always signs clearly marking the reduced speed limit. You never know when little ones are out playing and they may not always be watching for you.

Parents, please teach your little ones about street safety (look both ways, don't run in front of a moving vehicle, don't play in the street, use the crosswalk, don't play between parked cars, don't talk to strangers, etc) all year round, not just during school time.



13,255 people reached

[Boost Post](#)

Like

Comment

Share

Angela N Stuff, Betty Young, Kari Ashcroft and 117 others like this.

[Most Recent](#)

58 shares

[View 25 more comments](#)



**Adele Thomas-Parisian** Live by a school and also have blind child signs that lowers the limit to 30, 24 hours a day, 7 days a week but they still think it's a race track

Like · Reply · August 19 at 9:53pm



**Brent Sinclair** maybe teach the kids to put away their cell phones, i pods etc. and pay attention to the road. Yes drivers need to obey the laws, but I've had kids as young as 8 walk right in front of me in the middle of the block, while texting. Any parent that gives kids that young a phone needs their head examined....

August 20, 2015 – Puppy Pads Merlot



**Regina Police Service** shared PADS Intervention K9 Merlot's photo.

Published by Elizabeth Popowich [?] · August 20 at 9:50pm · ✨

Too cute to keep to ourselves!!



**PADS Intervention K9 Merlot**

Time for something new - #ThrowbackThursday Merlot style. To kick us off I'd like to introduce you to my brothers and sisters from the Pacific Assistance Do...

[See More](#)

3,482 people reached

[Boost Post](#)

Like Comment Share

Amy Dormuth, Sylvia Schmidt, Melissa Hunchak and 58 others like this.

[Most Recent](#) ▾

[View 3 more comments](#)



**Mym Bedard** All of them...I'll take them all. 😊

[Like](#) · [Reply](#) · August 21 at 5:57am



**St. John Ambulance Saskatchewan** \*glush\* 😊

[Unlike](#) · [Reply](#) · 1 · August 21 at 9:50am

August 23, 2015 – The Drop Zone, Regina



Published by Kim Schmidt (?) · 20 hrs ·

One of the friendly RPS SWAT officers helping out at the Regina Drop Zone event today downtown. Come watch all the Super Heroes rappel down the Hill Tower III!



4,714 people reached

Boost Post

Like Comment Share

Wendy Stone, Sylvia Schmidt, Lyn Marie Robinson and 130 others like this. Most Recent ▾

2 shares



**Vicki Kaminski** Oooh....looks like fun!! Is this an all day event??

Like · Reply · 19 hrs



**Angela Pratt** What time?

Like · Reply · 1 · 19 hrs



**Shane McNab** Man that makes me wanna be a SWAT

Like · Reply · 19 hrs



**Angela Sriver** Did any of the real heroes of the RPS get to do it too?

Like · Reply · 17 hrs



**Megan Schmidt** I don't even know how to thank these guys. I did the rappel on the line closest to the edge. The guy that hooked me up was amazing, he talked me down till I couldn't hear him anymore. If there is anyway to pass along my extreme gratitude could you please...his name started with a "b" but I was honestly too nervous to remember. They were just absolutely amazing!!!!

Unlike · Reply · 1 · 14 hrs



August 26, 2015 – National Dog Day



Published by Kim Schmidt [?] · August 26 at 10:12am · ✱

Happy #NationalDogDay to all the canine companions out there. Here's a couple photos from #RPSShowcase2015 of our smart sidekicks!



4,180 people reached

Boost Post

Like Comment Share

Sylvia Schmidt, Deon Rademeyer, Donald Douglas and 106 others like this.

1 share

View 2 more comments



**Tammy Densley** my daughter loves dogs....guess we might have to dress her up as a dog for halloween this year.

Like · Reply · August 26 at 12:41pm



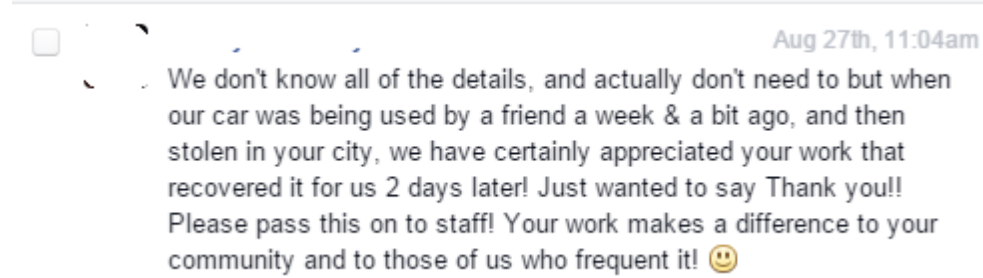
**Dale Dejaegher** Is Juno retired?  
My boys named him.

Like · Reply · 1 · August 26 at 1:09pm



**Regina Police Service** He's still working! 😊

August 27, 2015 – Theft return thanks



August 15, 2015 – Thanks Officers



August 27, 2015 – Drug Charges



## Regina Police Service

Published by WordPress [?] · August 27 at 2:16pm · Edited · ✱

### Two Males and One Female Facing Drug-Related Charges

Two males and a female are facing numerous drug-related charges after an investigation and search by police in the early hours of Thursday, August 27, 2015.

At approximately 12:00 a.m. on Thursday, August 27, 2015, plain-clothes officers witnessed and identified a viable suspect of suspicious activity, and then conducted a vehicle search in a business parking lot. The search yielded a substance believed to be cocaine (appro... [See More](#)



### Two Males and One Female Facing Drug-Related Charges

Two males and a female are facing numerous drug-related charges after an investigation and search by police in the early hours of Thursday, August 27,....

[WWW.REGINAPOLICE.CA](http://WWW.REGINAPOLICE.CA)

9,839 people reached

[Boost Post](#)

[Like](#) [Comment](#) [Share](#)

Sharon Zimmer, Shannon Rodger, Cheyla Redwood and 30 others like this.

[Most Recent](#) ▾

3 shares

[View 3 more comments](#)



**Wayne Bell** Good job RPS


[Like](#) · [Reply](#) · [3](#) · August 27 at 4:52pm



**Celeste Zander** Thank you RPS, you are making our city safer.

[Like](#) · [Reply](#) · August 28 at 5:26pm


August 27, 2015 – More drug charges

**Regina Police Service**  
Published by WordPress [?] · August 27 at 11:34am · Edited · ✱

### Three Males Facing Drug-Related Charges

Three Regina males are facing numerous drug related charges after an investigation and search by police in the early hours of Thursday, August 27, 2015.

At approximately 2:00 a.m. on Thursday, August 27, 2015, the Regina Integrated Drug Enforcement Street Team conducted a search in the 2700 block of 12th Avenue after authorization of a search warrant. A search of the residence led to the discovery a substance determined to be of cocaine... [See More](#)



### Three Males Facing Drug-Related Charges

Three Regina males are facing numerous drug related charges after an investigation and search by police in the early hours of Thursday, August 27,...

[WWW.REGINAPOLICE.CA](http://WWW.REGINAPOLICE.CA)


6,312 people reached [Boost Post](#)

[Like](#) [Comment](#) [Share](#)

Debbie Apesland, Betty Young, Sharon Zimmer and 27 others like this. [Most Recent](#)

3 shares

[View 11 more comments](#)

**Graham Keith Todd** doing a worthwhile job there RPS well done  
[Like](#) · [Reply](#) · August 28 at 12:22am



August 28, 2015 – ICE Unit charges



## Regina Police Service

Published by WordPress [?] · August 28 at 8:36pm · Edited · ✱

### Joint Internet Child Exploitation Investigation Leads to Arrest

In February of 2015, members of the Saskatchewan Internet Child Exploitation (ICE) Unit, commenced an investigation into the online extortion of a female under 16 years of age. After a thorough and exhaustive investigation, Detectives in the Saskatchewan ICE Unit identified the suspect in the matter as being a resident of the Niagara Region.

In July of 2015, members of the Niagara Regional Police Service's Inter...  
[See More](#)

### Joint Internet Child Exploitation Investigation Leads to Arrest

In February of 2015, members of the Saskatchewan Internet Child Exploitation (ICE) Unit, commenced an investigation into the online extortion of a female under 16 years of age. After a thorough and...

[WWW.REGINAPOLICE.CA](http://WWW.REGINAPOLICE.CA)

18,477 people reached

[Boost Post](#)

Like Comment Share

Heidi Forsythe, Melissa Mary, Gisèle Poirier and 164 others like this.

[Most Recent](#) ▾

29 shares



**Caitlyn Gallagher** Great job!!

[Like](#) · [Reply](#) · August 28 at 8:41pm



**Candy Newman** Great job

[Like](#) · [Reply](#) · August 28 at 8:43pm



**Tracy Ludwig** Well done!Get that creep off the streets!

[Like](#) · [Reply](#) · August 28 at 9:11pm



**Kathe Scrobe** One more sicko locked away!

[Like](#) · [Reply](#) · 1 · August 28 at 9:38pm



August 31, 2015 – More drug charges



## Regina Police Service

Published by WordPress [?] · August 31 at 10:36am · Edited · ✱

### Two Facing Weapon and Drug-Related Charges

A Regina male and a Regina female are facing numerous weapon and drug related charges after an investigation and search by police on Saturday, August 29, 2015.

At approximately 2:00 p.m. on Saturday, August 29, 2015, officers identified a viable suspect of drug trafficking activity, and observed that suspect engaged in activity consistent with drug trafficking. A vehicle, in which the suspect was the passenger, was stopped and the s... See More



### Two Facing Weapon and Drug-Related Charges

A Regina male and a Regina female are facing numerous weapon and drug related charges after an investigation and search by police on Saturday,....

[WWW.REGINAPOLICE.CA](http://WWW.REGINAPOLICE.CA)

9,080 people reached

Boost Post

Like Comment Share

James Park, Lorraine Bell, Dale Chalmers and 38 others like this.

Most Recent ▾

28 shares

View 7 more comments



**Deon Rademeyer** Jobs well done gents and ladies. Proud of you guys.

Like · Reply · August 31 at 3:18pm



**TaraLee Jijian** I love reading stuff like this!

Like · Reply · 1 · August 31 at 3:22pm

Social Media Feedback: Twitter– August 2015

August 1, 2015 –



Queen City Ex @Queencityex · Aug 1

You know how we feel about puppies. Please consider yours when spending time @Queencityex. Thanks @reginapolice!



RETWEETS  
5

FAVORITES  
20



WorkSafe Sask @worksafesask · Aug 1

#QCX2015 goers Have a safety plan @reginapolice there to help @childfindSK sticker on child with your cell# in case separated #PlaySafe

← ↻ 2 ★ 1 ...



Saskatchewan WCB @saskwcb · Aug 1

#QCX2015 goers Have a safety plan @reginapolice there to help @childfindSK sticker on child with your cell# in case separated #PlaySafe

← ↻ ★ 1 ...



August 2, 2015 –



11:19 AM - 2 Aug 2015 - Details



August 4, 2015 –



**Sheree Ortman** @InspOrtman · Aug 4

Talk to ur bff l8r. The conversation can wait. Plz don't text and drive!  
[@reginapolice](#)



8 4

August 5, 2015 –



**Regina Police** @reginapolice · Aug 5

[#WhatsTheFineWednesday](#) What's the fine for "Operating a golf cart on a hiway without a valid driver's license"? Hint: It's more than "four"!

1 2



**Jenna Fisher** @jenna\_marie12 · Aug 5

[@reginapolice](#) haha very punny

2:09 PM - 5 Aug 2015 · Details



**Brooklyn Tosha** @Brooklynleibel · Aug 5

Thank you [@reginapolice](#) for stopping by and handing out stickers! The kids loved it [#ranchehrlo](#) [#asdcamp](#) [#autismawareness](#)

1 2



**Britt** @bebriere · Aug 5

@reginapolice Shoutout to the officers who popped to give tattoos to the kids  
#ranchehrlo #asdcamp #autismawareness



4 8

August 6, 2015 –



**Teri Fikowski** @TeriFikowski · Aug 6

A triple murder from 2010 has been assigned to the Cold Case unit. @reginapolice continue to offer \$50,000 reward #yqr



2



**Corey Zaharuk** @CoreyZaharuk · Aug 6

Look who stopped by my office today: K9 Intervention #Merlot @reginapolice



RETWEETS

2

FAVORITES

8



**Cst. Warnar** @RPSTrafficUnit · Aug 6

2 vehicle collision at Dewdney and Athol. Please avoid the area @reginapolice  
#yqr #yqrtraffic



4



1



**Ted Deller** @TDellerCBC · Aug 6

@RPSTrafficUnit @reginapolice Thanks for the heads up on this! I'm mentioning it on @CBCSask right now.

8:32 AM - 6 Aug 2015 - Details



August 7, 2015 –

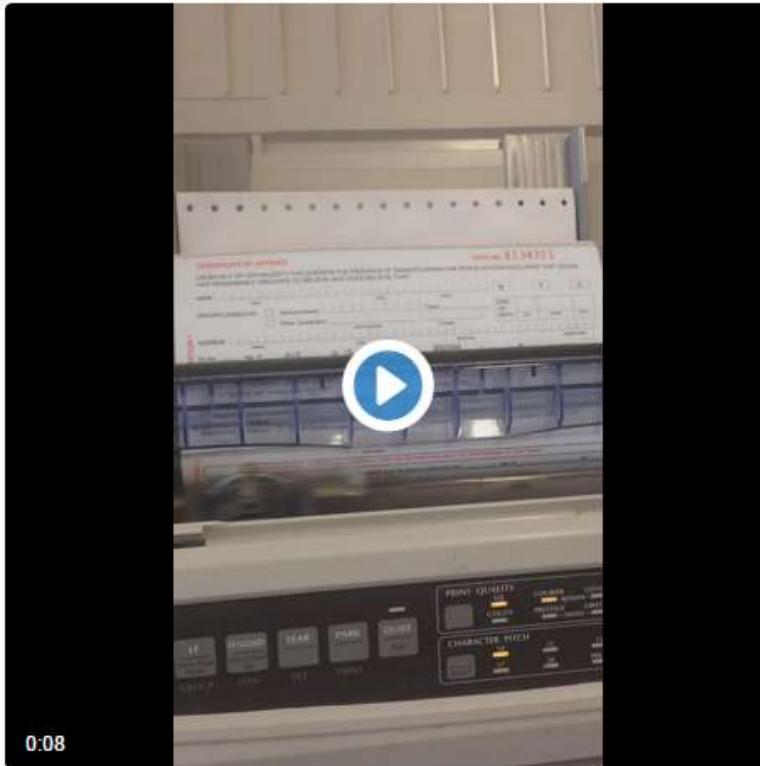






Cst. Warnar @RPSTrafficUnit · Aug 7

We always start out by pre-printing our tickets... Who knew dot matrix printers were still in use??? @reginapolice



RETWEETS  
2

FAVORITES  
10



4:33 PM - 7 Aug 2015 · Details



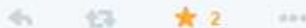
[Hide media](#)

Reply to @RPSTrafficUnit



Keith Rey @sshawks · Aug 7

@RPSTrafficUnit @reginapolice So 1980's! Even lined up right! #Perfection



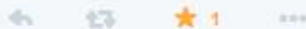
Rodney Marois @RodneyMarois · Aug 11

@RPSTrafficUnit @reginapolice I like my Brother L2700DW



LD Grassland @LD\_Grassland · Aug 11

@RPSTrafficUnit @reginapolice we still use these at our east store 🙄🙄🙄  
🙄 glad we're not the only ones @LD\_Regina\_East



LD Regina East @LD\_Regina\_East · Aug 11

@LD\_Grassland @RPSTrafficUnit @reginapolice quiet, you! #dotmatrixrules

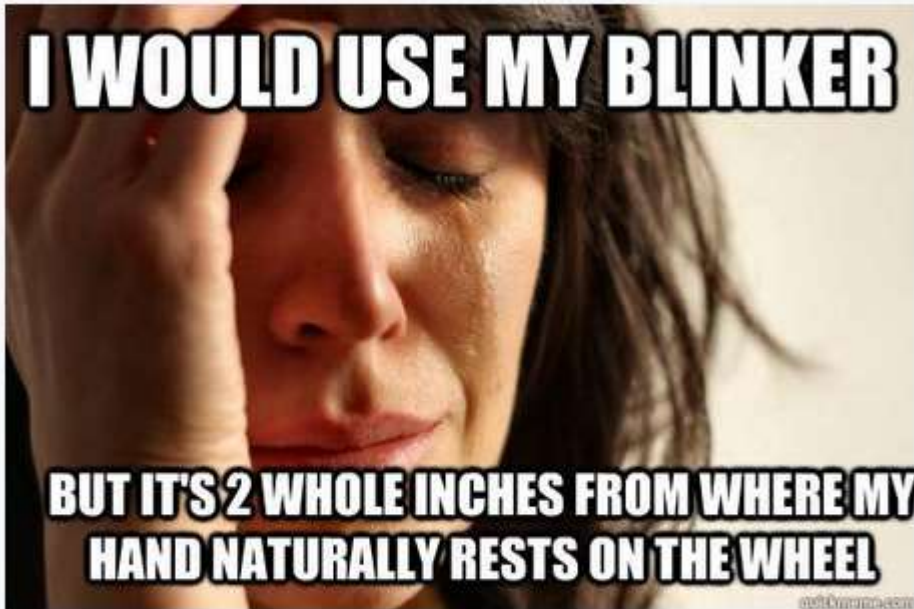






Cst. Warnar @RPSTrafficUnit · Aug 7

#FunFactFriday Fail to signal a lane change/turn is dangerous, frustrating for others and a \$150 fine @reginapolice



RETWEETS

4

FAVORITES

10



3:58 PM - 7 Aug 2015 · Details



Cst. Warnar @RPSTrafficUnit · Aug 7

Spoke too soon... No reason in quieter residential areas to be going this fast... @reginapolice



5 11

 **Cst. Warnar** @RPSTrafficUnit · Aug 7  
Another one @ 74. A check of the registration showed it expired 3 months ago. Don't forget to renew your plates @SGItweets @reginapolice

← ↻ ★ 3 ...

 **Cst. Warnar** @RPSTrafficUnit · Aug 7  
Back to back 68 and 69 km/h. Seems to be no shortage of work this evening @reginapolice

← ↻ ★ 3 ...

 **Cst. Warnar** @RPSTrafficUnit · Aug 7  
High speed of the night so far... 102 in the 70 on E Arcola Ave... Save those speeds until you hit the highway @reginapolice


← ↻ 4 ★ 4 ...

August 8, 2015 –

 **Cst. Warnar** @RPSTrafficUnit · Aug 8  
Headed down to do a breath test... My colleagues grabbed an Impaired driver #saferide @SGItweets @reginapolice



← ↻ 1 ★ 3 ...

 **Cst. Warnar** @RPSTrafficUnit · Aug 8  
Another speeder... 69 km/h in a 50. Be sure and pay attention to speed limit signs, if there isn't one treat it as 50 zone @reginapolice

← ↻ ★ 1 ...

August 9, 2015 –



August 11, 2015 –



**Sheree Ortman** @InspOrtman · Aug 11

It's easy to break a window. Remove keys, valuables & garage openers from your car. Don't be a victim. [@reginapolice](#)



RETWEETS

6

FAVORITES

3



8:41 AM - 11 Aug 2015 · Details





**Silent Hearts** @SilentHeartsSK - Aug 11

Please share our poster! Thanks for the love and retweeting! @reginapolice  
@ReginaCatRescue @ctvregina @reginahumane



RETWEETS

6

FAVORITES

4



11:08 AM - 11 Aug 2015 · Details



**The Nerdcore Cabaret** @NerdcoreCabaret · Aug 11

PRO TIP: To avoid car theft, remove valauables per @reginapolice's hot tip. And leave a guard tiger in the car.



← ↻ 3 ★ 7 ...



**The Nerdcore Cabaret** @NerdcoreCabaret · Aug 11

But check on your tiger every few hours, especially on a hot day. Unless you want a call from @reginapolice and @reginahumane.

← ↻ ★ 1 ...

[View conversation](#)



**CQ RCMP** @cqrcmp · Aug 11

Or it's too hot out to leave tiger in car, we have some other helpful #tips  
[goo.gl/NsNvKW](http://goo.gl/NsNvKW)



**The Nerdcore Cabaret** @NerdcoreCabaret

PRO TIP: To avoid car theft, remove valauables per @reginapolice's hot tip. And leave a guard tiger in the car.

← ↻ ★ ...



**The Nerdcore Cabaret** @NerdcoreCabaret · Aug 11

@cqrcmp @reginapolice Oh, you Mounties and your calm, rational, decidedly non-tigery solutions to everything.

FAVORITE

1





**etherknot** @etherknot · Aug 11

@NerdcoreCabaret @reginapolice car security tigers 🐅 arrrrrrre great! (High upkeep though)



[View conversation](#)



**Deni** @denim1125 · Aug 11

@NerdcoreCabaret @reginapolice I prefer a Trunk Monkey. Less expensive to feed. Equally effective @ deterring theft. [youtu.be/sj540TmgH2c](http://youtu.be/sj540TmgH2c)



[View media](#)

August 12, 2015 –



**RPS Cultural Unit** @RPS\_Cultural · Aug 12

A Grand Entry at Standing Buffalo last week and today visiting with athletes at the 2015 First Nation Summer Games on Ochap! @reginapolice



**Conexus Credit Union** @Conexus\_CU · Aug 12

The @reginapolice is warning the public about a recent scam, be cautious don't let this happen to you! Report it ASAP [ow.ly/QOY9c](http://ow.ly/QOY9c)



**Regina Police**

### Bank Inspection Scam

The Regina Police Service would like to make people aware of a recent scam that has been recently reported to police. The scam, known as the "Bank Inspection Scam" is most often initialized by a ph...



[View on web](#)

RETWEETS

11

FAVORITES

3



11:19 AM - 12 Aug 2015 - Details





**Regina Police** @reginapolice · Aug 12

ANSWER for #WhatsTheFineWednesday "Pedestrian crossing against a wait/don't walk signal" is \$70 fine. Wait to cross when safe. #yqr

3 3



**Nicole** @nnameth · Aug 12

@reginapolice I have heard there is no jaywalking rule in Regina, can you confirm if this is true? Or would the same fine apply?

1:17 PM - 12 Aug 2015 - Details

3

[Hide conversation](#)

Reply to @nnameth



**Regina Police** @reginapolice · Aug 12

@nnameth There is no jaywalking law/bylaw/rule in Regina.

3



**Regina Police** @reginapolice · Aug 12

@nnameth tho the fines of walking when unsafe and against lights would apply.

3



**Regina Police** @reginapolice · Aug 12

@nnameth "pedestrian walk into path of vehicle when unsafe" is also a \$70 fine.

1



**Nicole** @nnameth · Aug 12

@reginapolice Great info, thank you!

1



**Regina Police** @reginapolice · Aug 12

@nnameth you're welcome!

3





**Regina Police** @reginapolice · Aug 12

DOUBLE #WhatsTheFineWednesday! "Pedestrian crossing against a wait or don't walk signal"? & "Fail to yield to pedestrians at a walk signal"?



**Angry Regina Guy** @AngryReginaGuy · Aug 12

.@reginapolice Same fine for both, 6 months hard labor. You'll be digging ditches and tarring roads sun up to sun down



FAVORITES

3



11:29 AM - 12 Aug 2015 - Details

August 13, 2015 –



**PoliceMemorialRibbon** @RibbonSociety · Aug 13

@reginapolice Great job! Thank you, we are all working towards the same objective: Remembering our Fallen Heroes!

FAVORITES

2



11:36 AM - 13 Aug 2015 - Details



**y knot** @yknot05 · Aug 13

@reginapolice @RibbonSociety Appreciate common sense approach 2 policing most Cnd police members show/articulate. Most hearts in right place

 **Regina Police** @reginapolice · Aug 13  
Hot day + Cool treat = We're pretty sure there's a law somewhere on buying ice cream for #MiracleTreatDay @DQCanada



**Dairy Queen Canada** @DQCanada  
Get your red spoons ready... #MiracleTreatDay is today!  
Visit [bit.ly/MTDay](http://bit.ly/MTDay) for DQ participating locations.  
[amp.twimg.com/v/6318972a-c84...](http://amp.twimg.com/v/6318972a-c84...)

9 12

 **Amy** @RealAmyD · Aug 13  
[@reginapolice](#) [@DQCanada](#) We totally did already!!!

FAVORITES  
2

 **One Eyed Lemon** @OneEyedLemon · Aug 13  
Lemon cannot stress this enough. Heat exhaustion can quickly lead to brain/organ damage or failure even death.

**Regina Police** @reginapolice  
Hot day + Cool treat = We're pretty sure there's a law somewhere on buying ice cream for #MiracleTreatDay @DQCanada  
[twitter.com/DQCanada/statu...](https://twitter.com/DQCanada/status...)

 **MBC News** @MBCRadioNews · Aug 13  
Some great photos from [@reginapolice](#) at the First Nations Summer Games

**Regina Police** @reginapolice  
Photos from the 2015 First Nation Summer Games by the  
[@RPS Cultural](#) [facebook.com/media/set/?set...](https://facebook.com/media/set/?set...)



1



**Regina Police** @reginapolice - Aug 13

Ditto if anyone sees one in Regina. We can let the officers know so that they can hydrate! #CopsLoveLemonadeStands

**Moose Jaw Police** @MJPolice

#CopsLoveLemonadeStands especially in this heat. Let us know if you see one in #citymj [twitter.com/paloaltopolice...](https://twitter.com/paloaltopolice)

7 15



**Zach Perron** @zpPAPD - Aug 13

@reginapolice I look forward to seeing some cute pics soon! You're on the map of #CopsLoveLemonadeStands agencies: [bit.ly/1KExPA6](http://bit.ly/1KExPA6)



**#CopsLoveLemonadeStands**

A map of police agencies that have used the #CopsLoveLemonadeStands hashtag!

[View on web](#)

FAVORITES

2



4:28 PM - 13 Aug 2015 · Details

August 14, 2015 –



**NCFC Regina** @ncfcregina - Aug 14

Thank you to @reginapolice for their professionalism and courtesy yesterday! We appreciate it!

1 1





Cst. Warner @RPSTrafficUnit · Aug 14

Doing a project with our Plate Reader Car. Lots of unregistered vehicles from 2014 #renew @SGItweets @reginapolice



👤 3 ⭐ 1 ...



Cst. Warner @RPSTrafficUnit · Aug 14

#FunFactFriday - S 45 of the TSA requires notifying SGI of name/address changes in 14 days. Key for plate/license renewals @reginapolice

👤 1 ⭐ 1 ...



Cst. Warner @RPSTrafficUnit · Aug 14

Traffic enforcement is key to public safety "@reginapolice: Regina Male and Female Facing Drug & Weapons Charges [reginapolice.ca/2015/08/regina](http://reginapolice.ca/2015/08/regina)

..."  
👤 1 ⭐ 1 ...

[View summary](#)



Kennedy @kennedyrainey · Aug 14

I hate waking up to the sound of sirens.. #HopefullyNothingSerious #StaySafe 😊 @reginapolice

3:33 AM - 14 Aug 2015 · Details

👤 1 ⭐ 1 ...



Regina Police @reginapolice · Aug 14

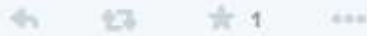
@kennedyrainey sorry; we'd rather we not use them either. #dutyalls

👤 1 📊 ...



Dylan Lefebvre @Keepit\_DL · Aug 14

Hey @reginapolice the orange zone at Ross ave and Sioux has lots of speeding vehicles around. Come check it out please!



Regina Police @reginapolice · Aug 14

@Keepit\_DL @RPSTrafficUnit is out today!



Cst. Warnar @RPSTrafficUnit · Aug 14

@reginapolice @Keepit\_DL I'll let our unmarked units know. My rolling billboard isn't very stealthy



FAVORITES

5



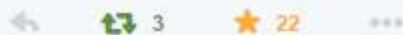
12:42 PM - 14 Aug 2015 · Details

August 15, 2015 –



Cst. Warnar @RPSTrafficUnit · Aug 15

On to traffic enforcement. Also planning to visit some little entrepreneurs #CopsLoveLemonadeStands @reginapolice







**Cst. Warner** @RPSTrafficUnit · Aug 15

Enjoying a great ice cold glass of peach juice from these little ladies  
#CopsLoveLemonadeStands @reginapolice



RETWEETS  
10

FAVORITES  
30



12:30 PM - 15 Aug 2015 · Details



**daidy** @daidygirl · Aug 15

@RPSTrafficUnit @reginapolice brave little girls - putting up with the wasps and mosquitoes. They deserve tips today!

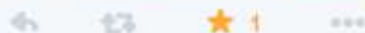


[View conversation](#)



**Ali Be** @ali\_be1970 · Aug 15

@RPSTrafficUnit @reginapolice keep up the awesomeness



[View conversation](#)



August 16, 2015 –



**Cst. Warnar** @RPSTrafficUnit · Aug 16

9:24 am - Just arrested an impaired driver. 60 day vehicle impound and indefinite license suspension @reginapolice



RETWEETS

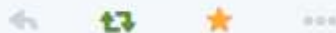
11

FAVORITES

27



11:10 AM · 16 Aug 2015 · Details



Reply to @RPSTrafficUnit



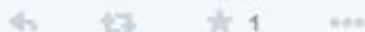
**Safimod** @safimod · Aug 16

@RPSTrafficUnit @reginapolice at 9 in the morning? Good lord that's a little ridiculous



**Cst. Warnar** @RPSTrafficUnit · Aug 16

@safimod you'd be surprised. Happens more often than we like. Not limited to weekend nights anymore





August 17, 2015 –



**Regina Police** @reginapolice · Aug 17  
Great success! "Very excited to have gotten my bike returned by these kind officers today!" #yqr #yqrbike



7 23



**Susan** @sueyangell · Aug 17  
@reginapolice Awwwww! Love my grt police too here in @MJPolice Grt job Regina!

FAVORITES  
2





**Terry Lazarou** @TerryLazarou · Aug 17  
Every time a bike is found and returned, an angel gets its wings. Thanks @reginapolice

1

[View conversation](#)









**Regina Police** @reginapolice · Aug 17

Our North District officers enjoyed some nice cold lemonade this weekend!  
#CopsLoveLemonadeStands



← ↻ 16 ★ 35 📊 ...



**Regina Downtown** @ReginaDowntown · Aug 17

@reginapolice love this!

FAVORITES

2



**Evan** @Evan68Ford · Aug 17

@reginapolice Group coffee break at the lemonade stand, great way to start connecting with kids. @SaskatoonPolice

← ↻ ★ 1 ...

[View conversation](#)



**The Nerdcore Cabaret** @NerdcoreCabaret · Aug 17

Who knew community policing could be this delicious and refreshing?

**Regina Police** @reginapolice

Our North District officers enjoyed some nice cold lemonade this weekend! #CopsLoveLemonadeStands



← ↻ ★ 2 ...



**Chad Hildred** @blazer\_85 · Aug 17

@reginapolice looks like the same crew that was having lemonade earlier. Looks like a pretty good job.

← ↻ ★ 1 ...

[View conversation](#)

August 18, 2015 –

 **RPS Cultural Unit** @RPSCultural · Aug 18  
Everyone has a part in making Regina a safer community. #YQR  
#crimestoppers #cashrewards

**Regina Police** @reginapolice  
Help @YQRCrimestopper/RPS catch this person! #9amCrimeTime Call 1-800-222-TIPS or online at reginacrimestoppers.ca youtube.com/watch?v=bW9HHx...

← ↻ ★ 1 ...


 **Shannon Czemerer** @czemerer · Aug 18  
Cars rolls up, weird white light flashes on....oh no worries just @reginapolice patrolling my streets!! Thanks for checking on us!

← ↻ ★ 1 ...

 **Cst. Warnar** @RPSTrafficUnit · Aug 18  
Our shift has written a total of 25 unregistered vehicle tickets over the past 4 shifts. From a few days to 18 months expired @reginapolice

RETWEETS 4 FAVORITES 2



 **Heinrich Bekker** @HeinrichBekker · Aug 18  
@RPSTrafficUnit @reginapolice wow! Do people just forget? Or are they intentionally trying to get away with it?

← ↻ ★ ...

 **Cst. Warnar** @RPSTrafficUnit · Aug 18  
@HeinrichBekker little from column A and a little from column B. Uninsured motorist pose great risk to everyone on the road @reginapolice

← ↻ ★ 1 ...



**Cst. Warnar** @RPSTrafficUnit · Aug 18

TSA requires a vehicle's lights to be on 30 min after sunset/30 min before sunrise. @reginapolice #TrafficTipTuesday



RETWEETS

4

FAVORITES

5



**Declan Slater** @TheGuyBackstage · Aug 18

@RPSTrafficUnit @reginapolice which lights? Proper headlights AND tail lights?



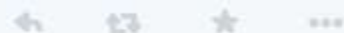
**Regina Police** @reginapolice · Aug 18

@TheGuyBackstage @RPSTrafficUnit headlights.



**Rodney Marois** @RodneyMarois · Aug 18

@RPSTrafficUnit @reginapolice Stupid people have lights on in day time is this law? if not then they do not need them on.



**Cst. Warnar** @RPSTrafficUnit · Aug 18

@TheGuyBackstage @reginapolice TSA section applies to headlights. The taillights are covered under the Equipment Regs. Both ticketable



**Cst. Warnar** @RPSTrafficUnit · Aug 18

@RodneyMarois @reginapolice No law to always have your lights on (DRL is for certain vehicles). But there's nothing wrong being extra safe



August 19, 2015 –



August 20, 2015 –





**whoisthelittleblkdog** @SunnySaskie · Aug 26  
Happy National dog Day RPS @reginapolice: Your trucks may have changed, but you still love your Shepherds!

August 25, 2015 –



**RPS Cultural Unit** @RPS\_Cultural · Aug 25  
Always appreciate @urpridecentre @TransSask taking time out of their busy schedules to meet with us. @reginapolice





**RPS Cultural Unit** @RPS\_Cultural · Aug 25

Adjudicated 110 #ypr @KidSport applications. Getting kids off of the sidelines & into the game! @reginapolice



RETWEETS  
2

FAVORITES  
3



12:10 PM - 25 Aug 2015 · Details



**Darrell Romuld (CTV)** @CTVDarrell · Aug 25

@RPS\_Cultural @reginapolice @KidSport love this!



August 26, 2015 –



**Trent Wotherspoon** @WotherspoonT · Aug 26

Thankful for community partners making the 11 and Under, and 12 and Up, a success, including @RegPublicSchool @RCSD\_No81 @reginapolice !







**Greg Bamford** @Drofmbab · Aug 26

Great message.

We remind #JuniorFesford to look for helpers (@reginapolice @RCMPSPK @Regina\_Fire) if lost/scared/etc.



**LeVar Burton** @levarburton

In these situations we need to be each other's helpers...

Retweets 3 Likes 5



**RPS Cultural Unit** @RPS\_Cultural · Aug 26

Delivering presentations on reporting crime & accidents to newcomers at the Regina Open Door Society @reginapolice



RETWEETS  
2

FAVORITES  
3



10:24 AM - 26 Aug 2015 · Details

August 27, 2015 –



**YQR11UI** @YQR11UI · Aug 27  
The new faces of Team11UI! A huge thanks to @RegPublicSchool for our new office space! @reginapolice @RCSD\_No81 @CoreyZaharuk

4 6



**YQR11UI** @YQR11UI · Aug 27  
@RegPublicSchool @reginapolice @RCSD\_No81 @CoreyZaharuk



RETWEETS 5 FAVORITES 3

12:39 PM - 27 Aug 2015 - Details



**RPS Cultural Unit** @RPS\_Cultural · Aug 27

Every Thursday from 1:30-3:00 @RPS\_Cultural is at 2054 Broad St! Stop in to say hi! @reginapolice



RETWEET  
1

FAVORITES  
2



1:54 PM - 27 Aug 2015 - Details



**RPS Cultural Unit** @RPS\_Cultural - Aug 27

Always excited to discuss new partnering opportunities with Regina Open Door Society! #yqr #immigrants @reginapolice



RETWEETS  
2

FAVORITES  
3



10:32 AM - 27 Aug 2015 - Details



**Louis Browne** @louisbrowne2015 - Aug 27

#reginalewvan #door2door yesterday, met Wayne & Ron = both retired @reginapolice officers w 60+ yrs keeping #yqr safe. Thx 4 your service!

2 3

August 28, 2015 –



**Maureen L** @MaurgreenLaBean - Aug 28

Just spoke to some friends who did the @reginapolice citizens police academy. I am even more excited now!

1





**Sheree Ortman** @InspOrtman · Aug 28

Working with organizers to help make the Sask Walk 4 Missing and Murdered Persons a safe event @reginapolice



RETWEETS

3

FAVORITES

4



1:50 PM - 28 Aug 2015 · Details



**Souls Harbour** @souls\_harbour · Aug 28

So thankful 4 @reginapolice- ur service evday is so critical to our community. Ur #Stantec4thehomeless tweet=27 nights of shelter in RTs. TY



5



5





August 29, 2015 –



**Sheree Ortman** @InspOrtman · Aug 29

Congrats Evening Star, DJ (a grass dancer), organizers & walkers in Sask Walk 4 Missing & Murdered @reginapolice



RETWEET  
1

FAVORITES  
2



August 31, 2015 –



**News Talk 980 CJME** @CJMEnews · Aug 31

The 11 & Under Initiative by @reginapolice is expanding to help at-risk teens  
#yqr [ow.ly/RBUPu](http://ow.ly/RBUPu)



7



8



[View summary](#)



**Chris Spencer** @ChrisSpencer71 · Aug 31

Just saw three members of @reginapolice make an arrest near Victoria Park. Very professional, very quiet. Great job! #yqr



2



7



**donny madill** @donnymadill · Aug 31

@ChrisSpencer71 @reginapolice Great Job!!!!

